

Ref: 03/2012/QĐ-HĐQT

Hanoi, March 22nd, 2012

DECISION OF THE BOARD OF MANAGEMENT ON APPOINTING DEPUTY CHIEF EXECUTIVE OFFICER OF THE CORPORATION

THE BOARD OF MANAGEMENT

- Pursuant to the Law on Enterprise, Law on Insurance Business and guiding documents;
- Pursuant to the License of Establishment and Operation No. 28GP/KDBH dated 15/11/2004 and the Amended License No.28/GPDC3/KDBH dated 11/8/2011 of the Minister of Finance;
- Pursuant to the Charter of Organization and Operation enacted by Vietnam National Reinsurance Corporation;
- Pursuant to the Cooperation Agreement between VINARE and Swiss RE
- Pursuant to Article 7, Resolution No. 02/2012/QĐ-HĐQT dated 20/3/2012 of the Board of Management on appointing Mr. Thomas Kessler the position of Deputy Chief Executive Officer of Vietnam National Reinsurance Corporation at the request of the Chief Executive Officer.

DECIDES

Article 1: To appoint Mr. Thomas Kessler - Deputy Chief Executive Officer of Vietnam National Reinsurance Corporation for two-year period from 1st April. 2012.

Article 2: Benefits: Following the appointment agreement between VINARE and Swiss Re.

Articles 3: This decision is effective from the date of signing. The person listed in the Article 1, the Chief Executive Officer and related people and departments of Vinare are responsible for implementing this Decision.

For and behalf of **THE BOARD OF MANAGEMENT
CHAIRMAN**

Receivers:

- The Ministry of Finance (To report);
- BOM, BOC, BOD;
- Person listed in the Article 1;
- Departments, branch;
- Filing: G/A, Secretary of the BOM.

Trinh Quang Tuyen