VIETNAM NATIONAL REINSURANCE CORPORATION

THE SOCIALISTREPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ref: 03 /2013/QD-HDQT

Hanoi, 27th March, 2013

DECISION OF THE BOARD OF MANAGEMENT VIETNAM NATIONAL REINSURANCE CORPORATION

BOARD OF MANAGEMENT

- Pursuant to the Enterprise Law, the Insurance Business Law and the implementation guiding documents;
- Pursuant to License of Establishment and Operation 28GP/KDBH dated 15/11/2004, Amended License 28/GPDC3/KDBH dated 11/8/2011 of the Ministry of Finance;
- Pursuant to the Charter of Organization and Operation of Vietnam National Reinsurance Corporation;
- At the request of the Chief Executive Officer on appointing Mr. Mai Xuan Dung to be the Deputy Chief Executive Officer;
- Based on Article 8 of the Resolution No. 02/2013/QD-HDQT dated 25th March 2013 of the BOM on appointing Mr. Mai Xuan Dung to be the Deputy Chief Executive Officer of Vietnam National Reinsurance Corporation.

DECIDES

<u>Article 1:</u> To appoint Mr. Mai Xuan Dung–Manager of Marine Department to be the Deputy Chief Executive Officer of Vietnam National Reinsurance Corporation for three-year period from 1st April. 2013.

<u>Article 2:</u> Mr. Mai Xuan Dung will receive the basic salary at coefficient 6.97 – level I/II of the Deputy CEO position; Efficiency salary at coefficient 6.97 – level I/IV of the Deputy CEOposition. Other benefits (if any) is in compliance with the Corporation's regulations

Article 3: This decision is of full force and effect from the date of signing. The staff listed in the article 1, the Chief Executive Officer, Deputy Chief Executive Officer, Chief Accountant, Manager of Human Resource-General Affairs Department and related departments are responsible for the implementation of this decision.

For and on behalf of **BOARD OF MANAGEMENT**CHAIRMAN

Receivers:

- MOF (to report)
- BOM, BOC, BOD
- Staff listed in the Article 1
- Departments, branch
- Filing: BOM Secretary, G/A, Personal documents