

Ref: 07 - QD/HDQT-2009

Hanoi, September 1st, 2009

DECISION OF THE BOARD OF MANAGEMENT ON APPOINTING DEPUTY CHIEF EXECUTIVE OFFICER OF THE CORPORATION

THE BOARD OF MANAGEMENT

- Pursuant to the Law on Enterprise, Law on Insurance Business and guiding documents;
- Pursuant to the Amended License No.28/GPDC2/KDBH dated 18/02/2008 by Minister of Finance on amendment of License of Establishment and Operation No.28GP/KDBH dated 15/11/2004 by Minister of Finance on the establishment and operation of Vietnam National Reinsurance Corporation;
- Pursuant to the Charter of Organization and Operation enacted by Vietnam National Reinsurance Corporation;
- At the proposal of the Chief Executive Officer of Vietnam National Reinsurance Corporation on appointing Mr. Dang The Vinh the position of Deputy Chief Executive Officer;
- Pursuant to Article 5, Resolution No. 06/2009/QD-HDQT dated 25/8/2009 of the Board of Management on appointing Mr. Dang The Vinh the position of Deputy Chief Executive Officer of Vietnam National Reinsurance Corporation.

DECIDES

Article 1: To appoint Mr. Dang The Vinh – Assistance to the CEO the position of Deputy Chief Executive Officer of Vietnam National Reinsurance Corporation for three-year period from 1st September, 2012.

Article 2: Mr. Dang The Vinh will enjoy the basic salary coefficient of 6.97 – level ½ of the Deputy CEO level; Efficiency salary coefficient of 6.97 – level ¼ of the Deputy CEO level. Other benefits (if any) are in compliance with the Corporation's regulations.

Articles 3: This decision is effective from the date of signing. The person listed in the Article 1 and the CEO, Deputy CEO, Chief Accountant, Manager of Personnel and related people and departments of Vinare are responsible for implementing this Decision.

***For and on behalf of BOARD OF MANAGEMENT
CHAIRMAN***

Receivers:

- The Ministry of Finance (To report);
- The BOM, the BOC, the BOD;
- Person listed in the Article 1;
- Departments, branch;
- Filing: G/A, Secretary of the BOM.

Trinh Quang Tuyen