

SUBMISSION TO
THE GENERAL MEETING OF SHAREHOLDERS

On electing member of the Board of Directors

(Material for AGM 2022 – 22 April 2022)

Vietnam National Reinsurance Corporation (VINARE) informed about the nomination and self-nomination to Board of Directors term 2020 – 2024 at the Annual General Meeting of Shareholders 2022.

VINARE received the Nomination of the following shareholders:

1. BIDV Insurance Jointstock Corporation and Petrolimex Insurance Jointstock Corporation (PJICO) nominate Ms. Nguyen Thi Huong Giang – Chief Executive Officer of PJICO (attached the CV of Ms. Nguyen Thi Huong Giang).
2. Swiss Re nominates Ms. Anna Lee On Wah - Head of New Business Development, P&C SID (i.e. South East Asia, Hong Kong, Taiwan, Korea & India) as well as the Head of P&C, Hong Kong & Taiwan (attached the CV of Ms. Anna Lee On Wah).

Pursuant to VINARE's Charter on Organization and Operation, the Board of Directors would like to submit to the General Meeting of Shareholders as follows: Electing the following nominees to VINARE's Board of Directors for the term 2020 – 2024:

1. Ms. Nguyen Thi Huong Giang
2. Ms. Anna Lee On Wah

For and on behalf of the BOARD OF DIRECTORS

CHAIRMAN

Nguyen Anh Tuan

**NOMINATION, SELF-NOMINATION TO THE BOARD OF DIRECTORS
VIETNAM NATIONAL REINSURANCE CORPORATION
TERM 2020-2024**

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam, the 9th session dated 17/06/2020;
- Pursuant to Decree No. 73/2016/ND-CP dated 01/07/2016 detailing the implementation of the Law on Insurance Business and the amended Law on Insurance Business;
- Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020 and Circular No. 116/2020/NĐ-CP guiding corporate governance applied to public companies;
- Pursuant to the Charter of Organization and Operation enacted by Vietnam National Reinsurance Corporation;

I / We:

No.	Shareholder	ID/Passport/ Business Registration Number, date of issue, place of issue	Address	Stake	Confirmation <i>(Sign and write full name)^(*)</i>
1	Petrolimex Insurance Jointstock Corporation	67/GP/KDBH, issued on 26 Oct 2011	21-21Floor, Mipec Building, 229 Tayson Street, Hanoi	3,768,969	
2	BIDV Insurance Jointstock Corporation	11/GPDC7/KDBH	11 Floor, 263 CauGiay Street, Hanoi	1,242,011	

would like to nominate the following candidate(s) for the 2022 Annual General Meeting of Shareholders to vote to the Board of Directors of Vietnam National Reinsurance Corporation for the term 2020-2024 (attached the CV, valid copies of professional qualifications and certificates suitable to the requirements of the position):

No.	Nominee	ID/Passport, date of issue, place of issue	Nomination position
1	Nguyen Thi Huong Giang	030175007164, issued 6 Feb 2020	BOD member

Hanoi, 7 April 2022

Shareholder(s)

(Sign and write full name)

PJICO Legal Representative

BIC legal Representative

CURRICULUM VITEA

I. Personal particulars:

- 1) Surname: Nguyen Thi Huong Giang
- 2) Date of Birth: 23/08/1975
- 3) Place of Birth: Nghia An, Ninh Giang, Hai Duong
- 4) ID No./ Passport No.: 030175007164
Place of issue: Hanoi Date of issue: 06/02/2020
- 5) Nationality: Vietnamese
- 6) Registered place of recent residence: No. 27, group 25, lane 61/14, Phung Chi Kien Street, Nghia Do, Cau Giay, Ha Noi
- 7) Current Position: Member of the Executive Committee of the Party, Chief Executive Officer of Petrolimex Insurance Company (PJICO)
- 8) Professional qualifications: Master of Economics
- 9) Theoretical level: Intermediate level of Political - Administrative theory
- 10) Languages: Bachelor
- 11) Academic background:

No.	Period	University	Qualifications	Majors	Method
1	1995	University of Foreign languages, Vietnam National University, Ha Noi	Bachelor	Russian	Full-time
2	1996	University of Foreign languages, Vietnam National University, Ha Noi	Bachelor	English	Part-time
3	1995	Ba Dinh Vocational Training Center	Certificate	General Accounting	
4	2001	Vietnam National Economics University	Certificate	Insurance Marketing	Short-time training
5	2003	The University of Michigan – English Language Institute	Certificate	English	Short-time training
6	2008	The Australian and New Zealand Institute of Insurance and Finance	Certificate	Insurance	Short-time training
7	2013	NANTES University	Master	Finance, banking, insurance	Full-time
8	2020-2022	Institute for Transport Administration and Management Cadres		Intermediate level of political - administrative theory	Part-time

12) Working experience:

Period	Position
07/1997-9/2008	Staff of Property-Engineering Department of PJICO
10/2008-03/2009	Deputy Manager of Reinsurance Department of PJICO
4/2009-06/2009	Acting Manager of Property-Engineering Department of PJICO
7/2009-02/2020	Manager of Property-Engineering Department of PJICO
03/2020-02/2022	Deputy CEO of PJICO
11/2021 up to now	Member of the Executive Committee of the Party – PJICO
03/2022 up to now	Member of the Executive Committee of the Party, Chief Executive Officer of Petrolimex Insurance Company

13) Undertaking:

- I hereby undertake that I will not violate legal regulations and the Corporation's Charter on Organization and Operation.
- I hereby undertake that all the details above are true and I will bear the full responsibility for them.
- I hereby undertake that I will inform any changes relating to the information set out in this Document during my working time to the Corporation.

Hanoi, date 23 month 3 year 2022

Declarant's signature

(sign, write full name)

Nguyen Thi Huong Giang

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

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VIETNAM NATIONAL REINSURANCE CORPORATION
TERM 2020-2024

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I / We:

No.	Shareholder	ID/Passport/ Business Registration Number, date of issue, place of issue	Address	Stake	Confirmation <i>(Sign and write full name)</i> (*)
1	Swiss Reinsurance Company Ltd		Mythenquai 50/60 P.O. Box 8022 Zurich Switzerland	25.00%	 Flavia Diethelm Authorised Signatory Head Corporate Transactions  Sten Rasprussen Authorised Signatory Head Corporate Centre Advisory

would like to nominate the following candidate(s) for the 2022 Annual General Meeting of Shareholders to vote to the Board of Directors of Vietnam National Reinsurance Corporation for the term 2020-2024 (attached the CV, valid copies of professional qualifications and certificates suitable to the requirements of the position):

No.	Nominee	ID/Passport, date of issue, place of issue	Nomination position
1	Lee On Wah Anna	HJ2105280, 26 April 2021, Hong Kong	Board of Directors

14 April, 2022

Shareholder(s)

(Sign and write full name)

On behalf of Swiss Reinsurance Company Ltd:

F. Diethelm

Flavia Diethelm
Authorised Signatory
Head Corporate Transactions



Sten Rasmussen
Authorised Signatory
Head Corporate Centre Advisory

* Institutional shareholders to be confirmed by legal representative's signature and seal.

PERSONAL RESUME

Name : Anna Lee On Wah
Email address : Anna_Lee@Swissre.com
Tel No. : 852 9173 8602

Working Experience:

Employed by Swiss Reinsurance Company Ltd. and then, Swiss Re Asia Pte. Ltd. (SR) since late 2003 till now and have played different roles including:

2020 – till now Head of New Business Development, P&C SID (i.e. South East Asia, Hong Kong, Taiwan, Korea & India) as well as the Head of P&C, Hong Kong & Taiwan

- Heading a new team in SID which helps to focus in
 - Developing business across SID markets including traditional & alternative business channels likes affinity group & virtual captives
 - Strengthening the business development culture via sharing success as well as challenges in originating new business across Core/Solution/Transaction and see how to replicate success and tackle the common challenges together in SID

2016 – 2020 - Head of Business Services, Asia (Including ANZ)

- Leading a team over 50 people across all the Asian locations where SR Asia has offices including Australia and New Zealand
 - Setting up a new data processing team of 30 people for handling the data administration process for both L&H and P&C in Bangalore and setup KPI, TAT, escalating framework for monitoring the performance of individuals. So far, over 90% of the team members are assessed and sign-off as "BAU" status (Business As Usual)
 - Leveraged my sales experience to upskill the team members in the underwriting locations for providing sales support services to the sales team/location. Leading a project build up the service catalog for the team and provide proper training to bring all of them up to expected skill levels.
 - Role includes acting as Asia Broker coordinator working with Business Units to prepare and plan key broker activity including meetings with regional brokers at SIRC.
 - Transforming the team members from P&C to L&H which is adjusted due to our business portfolio shift in Asia (e.g. HK, Mumbai, Singapore)
 - Overcome a number of challenges including virtual team setup, building mutual trust and also make sure engaging the whole team with consistent and clear messages, setup Vision & Mission. Recent successful stories including handling last few P&C key renewals smoothly gaining recognition from the SR senior management team.

2012 – 2016 - Head of P&C, Hong Kong & Taiwan as well as the Branch Manager/Chief Executive for SR HK

- Heading the client management team for HK & Taiwan and successfully grew underwriting profits by 10-15%.
 - Leading the team to develop new business opportunities with both existing and potential new clients. For example, innovative NAT CAT (e.g. Finalized the 1st

- MY NAT CAT deal with Tokio Marine Taiwan via Aon) & Telematics Motor products, structured solutions for helping clients to improve their solvency ratio or NAT CAT exposure due to regulatory changes &/or NAT CAT accumulation.
 - Building & strengthening the client relationships at all levels from C-suites to underwriting level for key major clients.
 - Working with key broker relationships with over 70% of business placed through local brokers.
 - Successful rollout of the first agriculture product in Taiwan as well as finalized a non-traditional Reinsurance programs which met the clients' needs. Included being rated as the best P&C reinsurer in Taiwan market.
 - Setup clear business targets/deliverables, team mission & vision as well as action plans with assigned owners across different cross functional teams
- Appointed as the Branch Manager/Chief Executive of SR HK branch to handle the branch management including:
 - Identify & develop action plans to mitigate the risks such as staff turnover and improving staff engagement, impact to our solvency ratio due to regulatory changes.
 - Leading role with different functions especially with L&H team to make sure the branch complies with all of the regulatory requirements operating in a proper manner.
 - Key person to liaise with the regulator regarding relevant market-wide topics such as setting up a new regulator in HK, Solvency II & the likes.
 - Worked close with the branch CFO, CRO, Auditor, Business teams to review the location risk map and ensure all the potential risks are managed properly and finding the right solutions to mitigate the risk levels. Topics including outsourcing, solvency level & the likes.

2003 – 2012 - Senior Client Manager), SR HK for both HK & TW P&C markets

- A very good foundation had been built to take up the Head of P&C in 2012 which includes:
 - Client manager for key clients in both HK & TW including a range of local HK and Taiwan owned clients as well as multinationals.
 - Qualified as Market Underwriter for 4 key lines of treaty business (Including Property, Casualty, Marine and Engineering) and being granted with underwriting authority in handling these four lines of business including close working relationship with key brokers.
 - Explored business opportunities in Public Private Partnership projects with Taiwan Government and insurance company
 - Successfully completed a global internal leadership development program in early 2010
 - Project manager for some regional & global projects including
 - Setup a consistent client sub segmentation for Small to Medium size clients across the group
 - Rolling Sanction Screening for all clients in Asia
 - Develop a good network with Asia team as well as Global team which aims of learning their successful stories and replicating to HK & TW markets.
 - Be guest auditor to review the underwriting & claims portfolios of HK & Taiwanese clients and then, providing constructive recommendations to improve their underwriting & claims guidelines

2001 – 2003 - Casualty Underwriter, Munich Reinsurance Company Ltd, HK

- Handling all facultative accounts with HK cedants and brokers mainly on product liability for US/CAN including electronic product, health and infant products. Gained experience in Taiwan including Project PI for Taiwan Metro Line and Lawyer Professional Liability Schemes for Shanghai, China
- Underwriting HK Casualty treaty accounts either on direct basis or via brokers.
- A solid technical underwriting expertise had been embedded
- Attended 2 weeks Casualty training mainly on Treaty in MR Head Office.

1995 – 2001 - Commercial Underwriter, Chubb Federal Insurance Company, HK

- Underwrite corporate accounts including sizeable telecommunication accounts (all lines) and SME schemes with brokers, engineering risks (superstructure works including OD and TPL).
- Attended the technical training provided by Federal especially on underwriting P&C lines.
- Primary contacts were local & international brokers.
- Managed reinsurance arrangements for sizeable engineering and corporate accounts.

Academic :

Holding a Master degree of Business Administration, HK Open University as well a Degree of BA (Hons) in Finance Services, Napier University, UK. On top of it, also being a Chartered Insurer of Chartered Insurance Institute (ACII) as well as holding Associate-ship of Australian Insurance Institute (ANZII)

