

Ref: 08/2025/HDQT-VNR

Ha Noi 25 July 2025



REPORT ON CORPORATE GOVERNANCE (First 6 months of 2025)

ATTN:

- **The State Securities Commission**
- **Hanoi Stock Exchange**

Name of Company: **VIETNAM NATIONAL REINSURANCE CORPORATION**

Address: 141 Le Duan, Cua Nam, Ha Noi

Telephone: 024 39422354

Email: vinare@vinare.com.vn

Charter capital: VND1,823,914,550,000

Stock symbol: **VNR**

Governance model: General Meeting of Shareholders, Board of Directors, Board of Control and Chief Executive Officer

Internal audit: was established and is in operation

I. Activities of the General Meeting of Shareholders:

During the first 6 months of 2025, Vietnam National Reinsurance Corporation (VINARE) organized the Annual General Meeting of Shareholders (AGM) on April 28, 2025. The Annual General Meeting of Shareholders was organized in accordance with the Law on Enterprise, Charter of Organization and Operations, Corporate Governance Regulations, and legal regulations on corporate governance and information disclosure for listed companies.

Before organizing the Annual General Meeting of Shareholders 2025, VINARE made announcement of the following information: the organization of the meeting, the final list of shareholders attending the meeting, the Announcement on the Convention of the General Meeting of Shareholders, and materials for the meeting and the audited financial statements in accordance with regulations.

- ❖ The Annual General Meeting of Shareholders unanimously approved the following contents:
 - Approval of the Adjustment of the 2024 Pre-Tax Profit Plan;
 - 2024 audited financial statements
 - 2025 business plan
 - Allocation of after-tax profit and 2024 dividend payout ratio
 - Stock dividend issuance plan in 2024
 - Remuneration for BOD, BOC and secretaries 2024
 - Business targets for 2025 - 2029
 - BOD's Report on 2024 performance and the 2020–2024 term
 - BOC's Report on 2024 performance and the 2020–2024 term
 - Remuneration of BOD, BOC, and Secretaries in 2025 - 2030 Term
 - Selection of an independent auditor for 2025
 - Election of the BOD and BOC for the 2025 - 2030 Term.

VINARE's Annual General Meeting of Shareholders 2025 took place successfully; Minutes and Resolutions of the Meeting have been disclosed in accordance with legal regulations.

Resolutions/Decisions of the General Meeting of Shareholders approved in the first 6 months of 2025:

No.	Resolution/ Decision No.	Date	Content
1	Decision No. 05/2025/QD-DHDCD	14/03/2025	Approve the amendment of the Charter of Organization and Operation of Vietnam National Reinsurance Corporation (Amendment of charter capital information pursuant to the result of capital increase issuance)
2	Resolution No. 10/2025/NQ- DHDCD	28/04/2025	Resolution of the Annual General Meeting of Shareholders 2025

II. Board of Directors (First 6 months of 2025):

1. Information about Board members:

Information about the members and meetings of the Board of Directors in the first 6 months of 2025:

No	Directors	Position	Age	The date becoming/ ceasing to be a member of the BOD	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Nguyen Anh Tuan	Chairman	47	Member of the fifth term since 28/4/2025	03/03	100%	
2	Mr. Nguyen Xuan Viet	Deputy Chairman	55	Member of the fifth term since 28/4/2025	03/03	100%	
3	Ms. Anna Lee On Wah	Deputy Chairwoman/ Independent Director	54	Member of the fifth term since 28/4/2025	03/03	100%	
4	Mr. Mai Xuan Dzung	Director, CEO	51	Chief Executive Officer, Member of the fifth term since 28/4/2025	03/03	100%	
5	Mr. Doan Viet Trang	Director	50	Member of the fifth term since 28/4/2025	02/03	100%	Elected since 28 April 2025
6	Mr. Pham Phan Dzung	Independent Director	68	Member of the fifth term since 28/4/2025	03/03	100%	
7	Ms. Nguyen Thi Quynh Huong	Director	46	Member of the fifth term since 28/4/2025	03/03	100%	

8	Ms. Nguyen Thi Huong Giang	Director	50	Member of the fifth term since 28/4/2025; dismissed since 22/7/2025	02/03	75%	
10	Mr. Nguyen Hong Hoang Nam	Director	32	Member of the fifth term since 28/4/2025	03/03	100%	

The Board of Directors held meetings and collected written opinions to pass 7 resolutions/decisions during the first half of 2025.

In addition, when required, to ensure practicality and efficiency in business operations, VINARE's Board of Directors organizes online meetings or other forms of discussion and voting with participation from all Board members.

2. ESG activities:

VINARE Board of Directors has developed a clear vision of sustainable development and ESG strategy as well as an adaptation plan against climate change.

The responsibility of overseeing the implementation of the ESG roadmap, which has been approved by the Board of Directors, has been assigned to the Chairman, who is responsible for overseeing ESG implementation guided by the following principles:

- Environment: Promoting risk transfer solutions that can support environment-friendly industries and business, restraining and gradually phasing out the provision of reinsurance capacity to the more environment-damaging industries and businesses following a suitable route.
- Social: Ensuring fair treatment, equal career opportunity, and welfare benefits for employees; Proactively engaging in community development projects.
- Governance: Securing a governance structure that conforms to the best principles and practices of Vietnam, ASEAN, and OECD.

On 27 June 2025, VINARE was honored in the Top 10 ESG Green Vietnam in the insurance industry – ESG10, organized by Financial Investment Newspaper and Viet Research.

3. Supervision of the Board of Management:

- The Board of Directors (BOD) has had close and frequent coordination with the Board of Control (BOC) and the Board of Management (BOM) in the implementation of AGM resolutions and those of the Board of Directors.
- All issues relating to the decision-making of the BOD have been informed in a fully, timely, and correctly manner to the BOC and the BOM to discuss.
- The BOC and the BOM were present and gave opinions at BOD meetings, as well as the Internal Audit.
- All proposals of the BOM to the BOD have been studied and discussed and the BOD has provided directions in a timely manner.
- The Corporation has fully complied with all resolutions of the Annual General Meeting of Shareholders, Board of Directors, and legal regulations, and the Charter of listed companies.
- The BOD has reviewed the Corporation's key control points, i.e., operations, finance, compliance, and risk management systems.

- VINARE has implemented corporate governance according to the Vietnam Corporate Governance Code of Best Practices. For the points that have not been implemented, the Board of Directors has discussed and proposed solutions for improvement shortly.
- The BOM has taken serious actions to implement the ESG roadmap and the environmental-social activities.

4. Activities of Committees of the Board of Directors:

• Strategy and Sustainability Development Committee:

- Direct the development of the 2025 - 2029 business plan.
- Direct the implementation of the 2025 - 2029 business plan.
- Continue directing and supervising the execution of the ESG roadmap.

• Human Resource and Remuneration Committee:

- Develop nomination criteria for members of the Board of Directors and Board of Control for the 2025 - 2030 term.
- Personnel planning for the new term of the Board of Directors and Board of Control (2025 - 2030).
- Provide advice and recommendations to the Board of Directors on human resource development strategies, particularly for senior leadership of the Corporation.
- Submit to the General Meeting of Shareholders for approval of the remuneration for members of the Board of Directors, Board of Control, and Secretariat for the 2025 - 2030 term.
- Disclose the remuneration of the Board of Directors, Board of Control, and Board of Management in accordance with legal regulations.

• Audit and Risk Governance Committee:

- Develop the Operating Charter of the Audit and Risk Governance Committee.

5. Resolutions and/or Decisions by the Board of Directors (First 6 months of 2025):

No.	Resolution/Decision No.	Date	Content
1	Decision No. 01/2025/QD- HDQT	24/01/2025	Temporarily assign the 2025 business plan and 2025 working plan to the BOM.
2	Decision No. 02/2025/QD- HDQT	06/02/2025	Business results 2024
3	Decision No. 03/2025/QD- HDQT	13/02/2025	To approve asset allocation to bond portfolio
4	Decision No. 04/2025/QD- HDQT	24/02/2025	To approve the time, venue, and agenda of the 2024 Annual General Meeting of Shareholders.
5	Decision No. 06/2025/QD-HDQT	24/03/2025	To approve the Risk Management Report 2024
6	Resolution No. 07/2025/NQ-HDQT	02/04/2025	Resolution of the 16 th BOD Meeting, 4 th term
7	Resolution No. 08/2025/NQ-HDQT	02/04/2025	Resolution of the 16 th BOD Meeting, 4 th term

8	Decision No. 09/2025/QD-HDQT	10/04/2025	Preparation for the General Meeting of Shareholder 2025
9	Resolution No. 12/2025/NQ-HDQT	29/05/2025	Resolution of the 2 nd BOD Meeting, 5 th term
10	Resolution No. 13/2025/NQ-HDQT	05/06/2025	To approve the convention of the Extraordinary General Meeting of Shareholders in 2025
11	Decision No. 14/2025/QD-HDQT	05/06/2025	To approve the time, venue, and agenda of the Extraordinary General Meeting of Shareholders in 2025
12	Resolution No. 15/2025/NQ-HDQT	05/06/2025	Salary and other benefits for full-time member of the Board of Directors
13	Decision No. 16/2025/QD-HDQT	05/06/2025	Assigning salary level for full-time member of the Board of Directors
14	Decision No. 17/2025/QD-HDQT	11/06/2025	Change the time of Extraordinary General Meeting of Shareholders 2025
15	Resolution No. 18/2025/NQ-HDQT	16/06/2025	Selection of the independent auditing firm to audit the 2025 financial statements
16	Decision No. 19/2025/QD-HDQT	20/06/2025	Preparation for the Extraordinary General Meeting of Shareholder 2025
17	Decision No. 20/2025/QD-HDQT	20/06/2025	Implementation of the plan to issue shares for the 2024 dividend payment.
18	Decision No. 21/2025/QD-HDQT	04/07/2025	Finalization of the list of shareholders for the share issuance to pay the 2024 dividend.

III. Board of Control (First 6 months of 2025):

1. Information about members of the Board of Control (BOC):

No	Members	Position	Age	The date becoming/ceasing to be a member of the BOD	Number of meetings attended	Attendance rate	Reasons for absence
1	Mr. Vu Ngoc Vuong	Head of BOC	41	Head of BOC Member of the 5 th term since 28/04/2025	02/02	100%	
2	Mr. Dao Manh Duong	Member	49	Member of the 5 th term since 28/04/2025	02/02	100%	
3	Mr. Tushar Chatterjee	Member	47	Member of the 5 th term since 28/04/2025	02/02	100%	

4	Ms. Tran Thi Minh Phuong	Member	40	Member of the 5 th term since 28/04/2025	02/02	100%	
5	Mr. Nguyen Xuan Viet Anh	Member	42	Member of the 5 th term since 28/04/2025	01/02	100%	Election since 28 April 2025

2. Supervision/co-ordination of the Board of Control (BOC) with the Board of Directors (BOD), the Board of Management (BOM) and other executive officers:

- The BOC participated in every meeting of the BOD;
- The BOC carried out periodical meetings in accordance with the Law on Enterprise and the Corporation's Charter;
- The BOC provided inputs on the strategic directions of the Corporation's business operations;
- The BOC supervised the Board of Directors and the Board of Management in their corporate governance and operational management roles, and verified the reasonableness, legality, honesty, and precaution in the management and administration of business activities as well as in accounting, statistics, and preparation of financial statements;
- The BOC carried out a periodical appraisal of the 2024 business reports, and 2024 Financial Statements of the Corporation;
- The BOC submitted its report on the 2024 Financial Statements and 2024 business results to the Annual General Meeting of Shareholders;
- The BOC reviewed the management letter from the auditing entity;
- The BOC reviewed the plans and reports on: investment, business cooperation development plans, structural organization, human resources, compensation, bonus, and policies related to employees;
- The BOC closely coordinated with the Board of Directors, Board of Management, and other departments of the Corporation.

3. Other activities of the Board of Control: None

IV. Board of Management

No.	Members	Date of Birth	Qualification	Date of appointment
1	Mr. Mai Xuan Dzung <i>Chief Executive Officer</i>	20/11/1974 (51 years old)	- Master of International Economics and Finance, University of Queensland, Australia. - ANZIIF Certificate (Senior Associate), Australian - New Zealand Academy of Insurance and Finance. - Bachelor of Insurance Economics, National Economics University.	- 27/3/2013: appointed Deputy Chief Executive Officer of VINARE. - 17/11/2020: appointed Chief Executive Officer of VINARE.

2	Mr. Nguyen Manh Linh <i>Deputy Chief Executive Officer</i>	28/6/1971 (54 years old)	- Master of Science (MSC), CERAM School of Economics, Sophia Antipolis - France. - Master of Business Administration (MBA), Asian Institute of Technology - Thailand. - Informatics Engineer, Hanoi University of Science and Technology.	- 01/09/2016: appointed Deputy Chief Executive Officer of VINARE.
3	Mr. Do Anh Duc <i>Deputy Chief Executive Officer</i>	29/10/1971 (54 years old)	- Master of Business Administration, National Economics University, Hanoi. - Bachelor, National Economics University. - Bachelor, University of Law.	- 01/02/2023: appointed Deputy Chief Executive Officer of VINARE.
4	Ms. Luu Thi Viet Hoa <i>Deputy Chief Executive Officer</i>	15/11/1969 (56 years old)	- Bachelor of Finance, University of Finance and Accounting.	- 30/12/2023: appointed Deputy Chief Executive Officer of VINARE.

V. Chief Accountant

Name	Date of Birth	Qualification	Date of appointment
Nguyen Thanh Cong	10/10/1977 (48 years old)	- Bachelor, University of Finance and Accounting.	- 02/12/2024

VI. Training courses on corporate governance

- Members of the Board of Directors, the Board of Control, the Board of Management, the executive officers, and the Chief Corporate Governance Officer/Corporation Secretary participate in relevant training courses, forums, and seminars for public joint stock companies, proactively using the ASEAN Corporate Governance Scorecard to improve VINARE's governance standards and practices.
- Training and updating regulations and knowledge relating to corporate governance are organized on a regular basis.

List of corporate governance training participated in the first half of 2025:

- ✓ Audit Committee Master Program (ACMP):
 - Mr. Pham Phan Dzung – Independent Member of the Board of Directors, Chairman of the Audit and Risk Management Committee
 - Ms. Nguyen Thi Quynh Huong – Full-time Member of the Board of Directors, Member of the Audit and Risk Management Committee
 - Mr. Nguyen Quoc Huy – Director of the Risk Management and Compliance Department
 - Ms. Nguyen Thi Thanh Thuy – Internal Auditor
- ✓ Director Certification Program (DCP):

- Mr. Pham Phan Dzung – Independent Member of the Board of Directors
 - Mr. Vu Ngoc Vuong – Head of the Board of Control
 - Mr. Tran Anh Tuan – Manager of Special Lines Department, Member of the Board of Directors of ABIC
- Workshops on corporate governance attended in the first 6 months of 2025:
- ✓ Thematic Workshop “VNCG50 – What Should Enterprises Focus on in 2025” (VIOD)
 - ✓ Directors Talk 19: Board Appointment and Evaluation (VIOD)
 - ✓ Forum “Toward a Renewed Shareholders' Meetings Season” 2025 (VIOD)
 - ✓ Participation in the Seminar on Resolution No. 68-NQ/TW on Private Sector Development – What Opportunities for Listed Enterprises and Public Companies? (State Securities Commission and VIOD)
 - ✓ Training on Corporate Governance and Information Disclosure on the stock market (HNX)

VII. List of insiders and transactions of insiders of the Corporation:

1. List of insiders:

In the first half of 2025, the Annual General Meeting of Shareholders elected members of the Board of Directors and the Board of Control for the 2025 - 2030 term.

The detailed list of insiders' related persons of the Corporation has been presented in the "List of Insiders and their related persons" attached to this Report.

2. Transactions between the Corporation and its related parties; or between the Corporation and its major shareholders, internal persons, and related parties (*attached*):

- Bao Viet Insurance Corporation:
 - Mr. Doan Viet Trang, VINARE Board member, is also Deputy Chairman of Bao Viet Insurance Corporation. Mr. Doan Viet Trang concurrently holds the position of Deputy Chief Strategy and Investment Officer of Bao Viet Holdings.
- Baoviet Fund - BVF:
 - Mr. Nguyen Xuan Viet, Deputy Chairman of VINARE, is also Board member of BVF. Mr. Nguyen Xuan Viet concurrently holds the position of member of the Board of Directors cum Acting Chief Executive Officer of Bao Viet Holdings.
 - Mr. Do Anh Duc, Deputy Chief Executive Officer of VINARE, is also Chairman of the Board of Representatives of 02 open funds managed by BVF (Bao Viet Bond Fund - BVBF and Bao Viet Prospect Equity Open-ended Fund - BVPF).
- Swiss Reinsurance Company (Swiss Re): Ms. Anna Lee On Wah, VINARE Deputy Chairman, is also Head of New Business Development, P&C SID, as well as the Head of P&C, Hong Kong & Taiwan, Swiss Re.
- Global Insurance Joint Stock Corporation (GIC): Ms. Luu Thi Viet Hoa, Deputy Chief Executive Officer of VINARE is also a member of GIC Board of Control.
- Samsung Vina Insurance Co., Ltd (SVI): Mr. Nguyen Manh Linh, Deputy Chief Executive Officer of VINARE is also SVI's Deputy Chairman of the Board.
- Hung Vuong Insurance Joint Stock Company (BHV): Mr. Do Anh Duc, Deputy Chief Executive Officer of VINARE is also member of BHV Board of Control.
- VINARE Investment Joint Stock Company (VINARE Invest):

- Mr. Do Anh Duc, Deputy Chief Executive Officer of VINARE is also Chairman of the Board of Directors of VINARE Invest.
 - Mr. Nguyen Thanh Cong, VINARE's Chief Accountant, is also the Head of VINARE Invest's Board of Control.
- 3. Transactions between insiders of the Corporation, related persons of internal persons, and the Corporation's subsidiaries in which the Corporation takes controlling power: None**

4. Transactions between the Corporation and other entities

4.1 Transactions between the Corporation and the company whose members of the Board of Directors, Board of Control, Chief Executive Officer, and other executive officers have been founding members or members of the Board of Directors or CEOs in the three (03) latest years:

- Bao Viet Insurance Corporation:
 - Mr. Doan Viet Trang, VINARE Board member, is also Deputy Chairman of Bao Viet Insurance Corporation. Mr. Doan Viet Trang concurrently holds the position of Deputy Chief Strategy and Investment Officer of Bao Viet Holdings.
- Baoviet Fund - BVF:
 - Mr. Nguyen Xuan Viet, Deputy Chairman of VINARE, is also a Board member of BVF. Mr. Nguyen Xuan Viet concurrently holds the position of member of the Board of Directors cum Acting Chief Executive Officer of Bao Viet Holdings.
 - Mr. Do Anh Duc, Deputy Chief Executive Officer of VINARE, is also Chairman of the Board of Representatives of 02 open funds managed by BVF (Bao Viet Bond Fund - BVBF and Bao Viet Prospect Equity Open-ended Fund - BVPF).
- Samsung Vina Insurance Co., Ltd (SVI): Mr. Nguyen Manh Linh, Deputy Chief Executive Officer of VINARE, is also SVI's Deputy Chairman of the Board.
- VINARE Investment Joint Stock Company (VINARE Invest): Mr. Do Anh Duc, Deputy Chief Executive Officer of VINARE, is also Chairman of the Board of Directors of VINARE Invest.

Details of transactions with the above-mentioned companies have been presented in the Report "**Transactions between the Corporation and its related parties, or between the Corporation and its major shareholders, insiders and related parties**" attached

4.2 Transactions between the Corporation and the company that the related persons of members of the Board of Directors, the Board of Control, the Chief Executive Officer, and other executive officers, as members of the Board of Directors, Chief Executive Officers/Directors: **None**

4.3 Other transactions of the Corporation (if any) may bring material or non-material benefits for members of the Board of Directors, members of the Board of Control, Chief Executive Officers, and other executive officers: **None**

VIII. Share transactions of insiders and their related persons (First 6 months of 2025):

- 1. The list of insiders and their related parties (*attached*)**
- 2. Transactions of insiders and their related parties with shares of the Corporation:**

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Number of shares owned at the end of the period	Reasons for increasing, decreasing (buying,
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			Number of shares	Percentage	Number of shares	Percentage	selling, converting, rewarding, etc.)
1							

IX. Other significant issues: None

Receivers:

- As above;
- BOD, BOC;
- BOM;
- Filing: BOD Secretary.

EXECUTIVE CHAIRMAN

(signed)

Nguyen Anh Tuan

Transactions between the Corporation and its related parties, or between the Corporation and its major shareholders, insiders, and their related parties
(As an attachment to the Report on Corporate Governance for the first half of 2025)

During the first 6 months of 2025, the Corporation engaged in transactions with related parties, including companies where members of the Board of Directors, Board of Control, or Board of Management held managerial positions. The Corporation also paid dividends to its major shareholders. Details of these transactions are presented in the table below.

Unit: VND

No.	Entity	Status of the relation	No., date of issue, place of issue	Address	Transaction period	Decision	Content, quantity, total value of transaction		
							Transaction type	Total value of transactions (VND)	Number of transactions
1	Bao Viet Insurance Corporation	Related party	45/GPDC15/KDBH issued on 29/03/2019 by the Ministry of Finance	07 Ly Thuong Kiet, Cua Nam, Hanoi	1H 2025	25/2024/QĐ-HĐQT	Gross inward reinsurance premium	139,994,345,345	175
							Inward reinsurance commission	32,496,032,348	
							Claim settlement of inward reinsurance	72,336,184,759	
							Gross outward reinsurance premium	25,302,450,333	101
							Outward reinsurance commission	3,376,947,182	
							Receipt from outward reinsurance claims	6,731,232,853	
2	Global Insurance	Related party	37GP/KDBH issued on	Floor 16, Nam A	1H 2025		Gross inward reinsurance premium	139,829,106,253	52

	Joint Stock Corporation (GIC)		19/06/2006 by the Ministry of Finance	Building, 201-203 Cach Mang Thang 8, Ban Co, Ho Chi Minh City			Inward reinsurance commission	123,252,271,034	
							Claim settlement of inward reinsurance	5,307,882,637	
							Gross outward reinsurance premium	1,074,927,726	
							Outward reinsurance commission	340,679,583	31
							Receipt from outward reinsurance claims	369,092,854	
							Rental income	697,244,075	2
3	Hung Vuong Insurance Joint Stock Company (BHV)	Related party	50GP/KDBH issued on 19/05/2008 by the Ministry of Finance	Floor 5, Samsora Premier Building, 105 Chu Van An, Ha Dong, Hanoi	1H 2025		Gross inward reinsurance premium	208,532,199,571	
							Inward reinsurance commission	60,790,430,615	48
							Claim settlement of inward reinsurance	98,231,183,761	
							Gross outward reinsurance premium	27,562,591,280	
							Outward reinsurance commission	6,526,158,420	95
							Receipt from outward reinsurance claims	19,581,628,655	
							Rental income	158,126,256	1
4	Samsung Vina Insurance Company	Related party	70/GPDC1/KDBH issued on 18/08/2014	Floor 45, Bitexco Financial Tower, 2	1H 2025		Gross inward reinsurance premium	80,679,176,060	
							Inward reinsurance commission	15,596,304,522	135

	Limited (SVI)		by the Ministry of Finance	Hai Trieu, Sai Gon, Ho Chi Minh City			Claim settlement of inward reinsurance	22,208,775,711	
							Gross outward reinsurance premium	-	2
							Outward reinsurance commission	-	
							Receipt from outward reinsurance claims	459,705	
							Dividends received	13,488,602,478	1
5	Swiss Re	Major shareholder /Related party	CS6628 issued on 27/07/2007	Mythenquai 50/60 P.O. Box 8022 Zurich, Switzerland	1H 2025		Gross outward reinsurance premium	105,856,414,613	42
							Outward reinsurance commission	50,035,273,213	
							Receipt from outward reinsurance claims	50,376,498,953	
							Dividends payable	45,598,047,000	1
6	VINARE Investment Joint-stock Company (VINARE Invest)	Related party	0103141556 issued on 16/07/2021 by Hanoi Department of Planning and Investment	Floor 6, 141 Le Duan, Cua Nam, Hanoi	1H 2025		Rental income	99,099,000	1

7	Bao Viet Fund Management Limited Company (BVF)	Related party	08/GPDC-UBCK issued on 17/01/2022 by State Securities Commission of Vietnam	Floor 5, 8 Le Thai To, Hoan Kiem, Ha Noi	1H 2025		Entrusted investment contract	30,000,000,000	1
8	Bao Viet Value Investment Fund	Major shareholder	08/GPDC-UBCK issued on 17/01/2022 by State Securities Commission of Vietnam	Floor 5, 8 Le Thai To, Hoan Kiem, Ha Noi	1H 2025		Dividends payable	14,604,627,000	1
9	Bao Viet Holdings	Major shareholder	0100111761 issued on 12/07/2022 by Hanoi Department of Planning and Investment	No. 8, Le Thai To, Hoan Kiem, Hanoi	1H 2025		Dividends payable	16,735,319,000	1
10	Bao Minh Insurance Corporation	Major shareholder	27GP/KDB H issued on 08/09/2004 by the Ministry of Finance	No. 26 Ton That Dam, Sai Gòn, Ho Chi Minh City	1H 2025		Dividends payable	11,726,878,000	1

11	State Capital Investment Corporation (SCIC)	Major shareholder	0101992921 issued on 11/03/2022 by Hanoi Department of Planning and Investment	Floor 23-24, Charmvit Building, No. 117 Tran Duy Hung, Yen Hoa, Ha Noi	1H 2025		Dividends payable	73,618,747,000	1
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Danh sách người nội bộ và người có liên quan của người nội bộ
(kèm theo Báo cáo Tình hình quản trị công ty bán niên 2025)

Tên doanh nghiệp:
Mã chứng khoán:

TỔNG CÔNG TY CỔ PHẦN TÁI BẢO HIỂM QUỐC GIA VIỆT NAM
VNR

STT	Mã CK	Họ tên	Tài khoản giao dịch chứng khoán (nếu có)	Chức vụ tại công ty (nếu có)	Mối quan hệ đối với người nội bộ	Giấy NSH (*) (CCCD/Passport/ Giấy ĐKKD)			Địa chỉ trụ sở chính/Địa chỉ liên hệ	Số cổ phiếu sở hữu cuối kỳ	Tỷ lệ sở hữu cổ phiếu cuối kỳ	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác)
						Số Giấy NSH (*)	Ngày cấp	Nơi cấp				
1	2	3	4	5	6	7	8	9	10	11	12	13
1	VNR	Nguyen Anh Tuan		Chairman of the Board					Room 1908, 71 Nguyen Chi Thanh, Giang Vo, Ha Noi	21780	0.00011	
1.01	VNR	Nguyen Duc Minh			Father				Room 203, A1-5, 79 Nguyen Chi Thanh, Giang Vo, Ha Noi			
1.02	VNR	Huynh Anh Dzung			Father-in-law				Room 707, 71 Nguyen Chi Thanh, Giang Vo, Ha Noi			
1.03	VNR	Huynh Thi Truc Dao			Wife				Room 1908, 71 Nguyen Chi Thanh, Giang Vo, Ha Noi			
1.04	VNR	Nguyen Thanh Nam			Son				Room 1908, 71 Nguyen Chi Thanh, Giang Vo, Ha Noi			
1.05	VNR	Nguyen Tuan Duc			Son				Room 1908, 71 Nguyen Chi Thanh, Giang Vo, Ha Noi			
1.06	VNR	Nguyen Thu Huong			Sister				No.70, 508 Lang street, Ha Noi			

1.07	VN R	Nguyen Duc Thang			Brother				Room 12B5, 91 Nguyen Chi Thanh, Giang Vo, Ha Noi			
1.08	VN R	Nguyen Tuan Anh			Brother-in-law				No.70, 508 Lang street, Ha Noi			
1.09	VN R	Tran Thi Hong Hanh			Sister-in-law				Room 12B5, 91 Nguyen Chi Thanh, Giang Vo, Ha Noi			
1.10	VN R	Insurance Association of Vietnam (IAV)			Mr. Nguyen Anh Tuan is Deputy Chairman of IAV				Floor 5, 141 Le Duan, Cua Nam, Ha Noi			
2	VN R	Nguyen Xuan Viet		Deputy Chairman					62D5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi			
2.01	VN R	Nguyen Xuan Ninh			Father				62D5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi			
2.02	VN R	Vu Thi Duc			Mother				62D5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi			
2.03	VN R	Chu Thi Xuan Huong			Wife				62D5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi			
2.04	VN R	Nguyen Minh Anh			Daughter				62D5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi			

2.05	VN R	Nguyen Viet Anh			Son				62D5 Dai Kim Urban Area, Dinh Cong Ward, Hanoi			
2.06	VN R	Nguyen Thi Minh Hoa			Sister				Loc Ha, Dong Anh, Ha Noi			
2.07	VN R	Nguyen Thi Thu			Sister				N2805, Kosmo Tay Ho, Xuan Dinh, Hà Noi			
2.08	VN R	Ngo Binh Nghiem			Brother-in-law				Loc Ha, Dong Anh, Ha Noi			
2.09	VN R	Vu Manh Thang			Brother-in-law				N2805, Kosmo Tay Ho, Xuan Dinh, Hà Noi			
2.10	VN R	Bao Viet Holdings			Mr. Nguyen Xuan Viet is member of the Board of Directors cum Acting Chief Executive Officer				No. 8 Le Thai To, Hoan Kiem, Ha Noi			
2.11	VN R	Baoviet Fund			Mr. Nguyen Xuan Viet is Board member				Floo 5, No. 8 Le Thai To, Hoan Kiem, Ha Noi			
2.12	VN R	Insurance Association of Vietnam (IAV)			Mr. Nguyen Xuan Viet is Chairman of IAV				Floor 5, 141 Le Duan, Cua Nam, Ha Noi			

3	VN R	Anna Lee On Wah		Deputy Chairman/ Independe nt member					Flat C, 19/F., Lai Man Court, ShauKeiWan Plaza, ShauKeiWan, Hong Kong			
3.01	VN R	Swiss Reinsurance Company (Swiss Re)			Head of New Business Development, P&C SID (i.e. South East Asia, Hong Kong, Taiwan, Korea & India), Head of P&C, Hong Kong & Taiwan, Swiss Re				Mythenquai 50/60 P.O. Box 8022 Zurich, Switzerland			
4	VN R	Mai Xuan Dzung		Board member/C hief Executive Officer					141 Le Duan, Cua Nam, Ha Noi	52120	0.00029	
4.01	VN R	Mai Xuan Nhan			Father				Thanh Oai, Ha Noi			
4.02	VN R	Le Thi Huu			Mother				Thanh Oai, Ha Noi			

4.03	VN R	Nguyen Tu Chung			Father-in-law				No. 11, Alley 128 Hoang Van Thai Street, Phuong Liet, Ha Noi			
4.04	VN R	Nguyen Thi Thu Huong			Wife				No. 9, Sub-alley 237/28, Hoang Van Thai Street, Khuong Dinh, Ha Noi			
4.05	VN R	Mai Xuan Loc			Son				No. 9, Sub-alley 237/28, Hoang Van Thai Street, Khuong Dinh, Ha Noi			
4.06	VN R	Mai Thanh Tu			Daughter				No. 9, Sub-alley 237/28, Hoang Van Thai Street, Khuong Dinh, Ha Noi			
4.07	VN R	Mai Xuan Thanh			Brother				Thanh Oai, Ha Noi			
4.08	VN R	Mai Xuan Khan			Brother				Xa La Area, Ha Dong, Ha Noi			
4.09	VN R	Mai Xuan Hung			Brother				Ha Dong, Ha Noi			

4.10	VN R	Mai Thi Thu Huong			Sister				Hoang Liet, Ha Noi			
4.11	VN R	Quach Thi Van			Sister-in-law				Thanh Oai, Ha Noi			
4.12	VN R	Le Thi Thanh Huyen			Sister-in-law				Ha Dong, Ha Noi			
4.13	VN R	Kieu Quang Phong			Brother-in-law				Hoang Liet, Ha Noi			
5	VN R	Nguyen Thi Quynh Huong		Thành viên Hội đồng quản trị					Room 0303, R3 Block, Lobby B, Royal City, 72A Nguyen Trai Street, Thanh Xuan, Ha Noi			
5.01	VN R	Phan Thuy Nghia			Mẹ đẻ Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Villa 2.6, Minh Tao, Xuan Dinh Ward, Bac Tu Liem, Ha Noi			

5.02	VN R	Tran Van Khanh			Bố chồng Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				số 197, tổ 16 phường Nam Định, tỉnh Ninh Bình			
5.03	VN R	Tran Thi Be			Mẹ chồng Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				số 197, tổ 16 phường Nam Định, tỉnh Ninh Bình			
5.04	VN R	Tran Phuong			Chồng Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Room 0303, R3 Block, Lobby B, Royal City, 72A Nguyen Trai Street, Thanh Xuan, Ha Noi			
5.05	VN R	Tran Nguyen Ngoc Tram Anh			Con gái Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Room 0303, R3 Block, Lobby B, Royal City, 72A Nguyen Trai Street, Thanh Xuan, Ha Noi			Còn nhỏ
5.06	VN R	Tran Nguyen Ngoc Minh Khue			Con gái Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Room 0303, R3 Block, Lobby B, Royal City, 72A Nguyen Trai, Thanh Xuan, Ha Noi			Còn nhỏ
5.07	VN R	Nguyen Thi Thuy Ha			Chị gái Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Room 1015, R3 Block, Royal City, 72A Nguyen Trai, Thanh Xuan, Ha Noi			

5.08	VN R	Nguyen Thi Ngoc Tho			Em gái Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Room 1110, R3 Block, Royal City, 72A Nguyen Trai, Thanh Xuan, Ha Noi			
5.09	VN R	Nguyen Manh Cuong			Em trai Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Villa 2.6, Minh Tao, Xuan Dinh Ward, Bac Tu Liem, Ha Noi			
5.10	VN R	Nguyen Hai Chung			Anh rể Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Room 1015, R3 Block, Royal City, 72A Nguyen Trai, Thanh Xuan, Ha Noi			
5.11	VN R	Nguyen Viet Deng			Em rể Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Room 1110, R3 Block, Royal City, 72A Nguyen Trai, Thanh Xuan, Ha Noi			
5.12	VN R	Truong Ha Mi			Em dâu Bà Nguyễn Thị Quỳnh Hương - Thành viên Hội đồng quản trị				Villa 2.6, Minh Tao, Xuan Dinh Ward, Bac Tu Liem, Ha Noi			
6	VN R	Đoan Viet Trang		Thành viên Hội đồng quản trị					T09-2524 Times City, 458 Minh Khai, Vinh Tuy, Ha Noi			
6.01	VN R	Doan Van Dac			Bố đẻ Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				6A, Street 36, Quarter 1, Tan Hung Ward, Ho Chi Minh City			

6.02	VN R	Le Thi Phuong			Mẹ đẻ Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				6A, Street 36, Quarter 1, Tan Hung Ward, Ho Chi Minh City			
6.03	VN R	Vu Quang Thuan			Bố vợ Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				No. 16, Alley 2, Ton Duc Thang, Hoa Lu, Ninh Binh			
6.04	VN R	Dinh Thi Thuc			Mẹ vợ Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				No. 16, Alley 2, Ton Duc Thang, Hoa Lu, Ninh Binh			
6.05	VN R	Vu Thị Bích Thuy			Vợ Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				T09-2524 Times City, 458 Minh Khai, Vinh Tuy, Ha Noi			
6.06	VN R	Doan Phuong Nghị			Con gái Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				T09-2524 Times City, 458 Minh Khai, Vinh Tuy, Ha Noi			
6.07	VN R	Doan Hoang Nam			Con trai Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				T09-2524 Times City, 458 Minh Khai, Vinh Tuy, Ha Noi			Mã định danh
6.08	VN R	Doan Thi Phuong Loan			Em ruột Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				Apartment 12.4, Floor 12, Block A, High-rise Apartment Complex, 190 Nguyen Van Huong, Quarter 13, An Khanh, Ho Chi			

6.09	VN R	Vu Duc Thanh			Em rể Ông Đoàn Việt Trang - Thành viên Hội đồng quản trị				A9, Building No. 9, Dinh Cong Urban Area, Phuong Liet Ward, Ha Noi			
6.10	VN R	Bao Viet Holdings			Mr. Doan Viet Trang is Deputy Director of the Strategy and Investment Division				No. 8 Le Thai To, Hoan Kiem, Ha Noi			
6.11	VN R	Bao Viet Insurance Corporation			Mr. Doan Viet Trang is Chairman of the Board				No. 7 Ly Thuong Kiet, Cua Nam, Ha Noi			
7	VN R	Pham Phan Dzung		Independe nt member					No. 49, 84 Ngoc Khanh Street, Giang Vo, Ha Noi			
7.01	VN R	Hoang Thi Tuyet			Mother-in-law				No. 43, Group 15, Minh Xua, Tuyen Quang			
7.02	VN R	Le Thi Xuan Mai			Wife				No. 49, 84 Ngoc Khanh Street, Giang Vo, Ha Noi			
7.03	VN R	Pham Thanh Tung			Son				No. 49, 84 Ngoc Khanh Street, Giang Vo, Ha Noi			

7.04	VN R	Pham Dung Hung			Son				No. 49, 84 Ngoc Khanh Street, Giang Vo, Ha Noi			
7.05	VN R	Nguyen Thi Nhung			Daughter-in-law				No. 49, 84 Ngoc Khanh Street, Giang Vo, Ha Noi			
7.06	VN R	Tran Hien Chi			Daughter-in-law				No. 49, 84 Ngoc Khanh Street, Giang Vo, Ha Noi	13400	0.00007	
7.07	VN R	Pham Phan Quang			Brother				Room 1904, 21T1, Hapulico Apartment Building, 83 Vu Trong Phung, Thanh Xuan Ha Noi			
7.08	VN R	Pham Thi Hoang Yen			Sister				No. 48/8/95 Chua Boc, Dong Da, Ha Noi			
7.09	VN R	Pham Thi Hong Ha			Sister				P2111, CT4 Vimeco, Nguyen Chanh, Yen Haa, Ha Noi			

7.1	VN R	Ly Thi Kim Oanh			Sister-in-law				Room 1904, 21T1, Hapulico Apartment Building, 83 Vu Trong Phung, Thanh Xuan Ha Noi			
7.11	VN R	Nguyen Van Phuong			Brother-in-law				No. 48/8/95 Chua Boc, Dong Da, Ha Noi			
7.12	VN R	Nguyen Tuan Anh			Brother-in-law				P2111, CT4 Vimeco, Nguyen Chanh, Yen Haa, Ha Noi			
8	VN R	Nguyen Hong Hoang Nam		Board member					No. 65 Quan Thanh, Ha Noi			
8.01	VN R	Nguyen Hong Lam			Father				No. 65 Quan Thanh, Ha Noi			
8.02	VN R	Le Tuyet Anh			Mother				No. 65 Quan Thanh, Ha Noi			
8.03	VN R	Tran Quang Trung			Father-in-law				CT4-2, Me Tri Ha Urban Area, Nam Tu Liem, Ha Noi			

8.04	VN R	Do Thi Ninh			Mother-in-law				CT4-2, Me Tri Ha Urban Area, Nam Tu Liem, Ha Noi			
8.05	VN R	Tran Do Bao Chau			Wife				No. 65 Quan Thanh, Ha Noi			
8.06	VN R	Nguyen Hong Minh Quang			Son				No. 65 Quan Thanh, Ha Noi			Còn nhỏ
8.07	VN R	Nguyen Hong Hoang Anh			Daughter				No. 65 Quan Thanh, Ha Noi			Còn nhỏ
8.08	VN R	Nguyen Hong Viet			Brother				Số 65 phố Quán Thánh, Hà Nội			
8.09	VN R	Hoang Thi Phuong			Sister-in-law				No. 65 Quan Thanh, Ha Noi			
9	VN R	Vu Ngoc Vuong		BOC member					26 Lot 3, 217 De La Thanh, O Cho Dua, Ha Noi			
9.01	VN R	Vu Quang Thinh			Father				Yen Dong, Ninh Binh			

9.02	VN R	Vu Thi Manh			Mother				Yen Dong, Ninh Binh			
9.03	VN R	Nguyen Xuan Huu			Father-in-law				No. 6, 12/6 Dang Van Ngu, Kim Lien, TP Ha Noi			
9.04	VN R	Nguyen Thi Tuyet Loan			Mother-in-law				No. 6, 12/6 Dang Van Ngu, Kim Lien, TP Ha Noi			
9.05	VN R	Nguyen Quynh Trang			Wife				Lot 3, Ho Dam Soai Area, O Cho Dua, Ha Noi			
9.06	VN R	Vu Ngoc Minh Anh			Daughter				Lot 3, Ho Dam Soai Area, O Cho Dua, Ha Noi			Hộ chiếu: C9192902 cấp ngày 11/08/2020
9.07	VN R	Vu Minh Tri			Son				Lot 3, Ho Dam Soai Area, O Cho Dua, Ha Noi			Hộ chiếu: C9192901 cấp ngày 11/08/2020
9.08	VN R	Vu Thi Hang			Sister				74 Nguyen Huu Tho, Ha Noi			
9.09	VN R	Vu Thi Thuy Nga			Sister				Room 30A01B FLC Apartment Building, My Dinh			
0	VN R	Vu Thi Thuy Nga										
9.1	VN R	Vu Toan Thang			Brother-in-law				74 Nguyen Huu Tho, Ha Noi			

0	VN R	Vu Toan Thang										
0	VN R	Vu Toan Thang										
0	VN R	Vu Toan Thang										
0	VN R	Vu Toan Thang										
9.11	VN R	Tran Hoang Diep			Brother-in-law				Room 30A01B FLC Apartment Building, My Dinh			
9.12	VN R	Saigon – Ha Long Tourism and Hotel JSC			Ông Vũ Ngọc Vượng làm Thành viên Ban Kiểm soát				168 đường Hạ Long, phường Bãi Cháy, tỉnh Quảng Ninh			
9.13	VN R	Bao Viet Prospective Equity Investment Fund			Mr. Vu Ngoc Vuong is a member of the Representative Board				No. 8 Le Thai To, Hoan Kiem, Ha Noi			Được quản lý bởi Công ty Quản lý Quỹ Bảo Việt, địa chỉ số 8 Lê Thái Tổ, phường Hoàn Kiếm, Hà Nội
10	VN R	Nguyen Xuan Viet Anh		BOC member					No. 1 Le Phung Hieu Street, Hoan Kiem, Ha Noi			
10	VN R	Nguyen Xuan Tiep			Father				No. 1 Le Phung Hieu Street, Hoan Kiem, Ha Noi			
10	VN R	Le The Van Dung			Mother				No. 1 Le Phung Hieu Street, Hoan Kiem, Ha Noi			
10	VN R	Luu Thuy Hoan			Mother-in-law							

10	VN R	Nguyen Thanh Hoa			Wife				49 Phan Chu Trinh, Cua Nam, Ha Noi			
10.1	VN R	Nguyen Anh Khoi			Son				50 Phan Chu Trinh, Cua Nam, Ha Noi			Còn nhỏ
10.1	VN R	Nguyen Xuan Khoi			Son				51 Phan Chu Trinh, Cua Nam, Ha Noi			Còn nhỏ
10.1	VN R	Nguyen Le Phuong Anh			Sister				No. 1 Le Phung Hieu Street, Hoan Kiem, Ha Noi			
10.1	VN R	Do Ngoc Huynh			Brother-in-law				No. 1 Le Phung Hieu Street, Hoan Kiem, Ha Noi			
11	VN R	Dao Manh Duong		BOC member					141 Le Duan, Cua Nam, Ha Noi	80285	0.00044	
11	VN R	Luong Thi Ngot			Mother				No. 295/9 Thuy Khue, Ha Noi			
11	VN R	Dao Manh Ha			Brother				No. 295/9 Thuy Khue, Ha Noi			

12	VN R	Tushar Chatterjee		BOC member					02-05 Palm Spring, 22 Ewe Boon Road, Singapore			
12	VN R	Swiss Reinsurance Company (Swiss Re)			Mr. Tushar Chatterjee is Head L&H Operational RM and CRO Swiss Re Nexus Director Group Risk Management				Mythenquai 50/60 P.O. Box 8022 Zurich, Switzerland			
13	VN R	Tran Thi Minh Phuong		BOC member					2/21 Quoc Tu Giam, Ha Noi			
13	VN R	Tran Xuan Chuyen			Father				Vu Ban, Nam Dinh			
13	VN R	Ngo Thi Dung			Mother				Ha Noi			
13	VN R	Vu Huu Thang			Father-in-law				Ha Noi			
13	VN R	Nguyen Thi Hoa			Mother-in-law				Ha Noi			

13.1	VN R	Vu Minh Tri			Husband				Ha Noi			
13.1	VN R	Vu Duc Minh			Son				Ha Noi			
13.1	VN R	Vu Minh Khang			Son				Ha Noi			Còn nhỏ
13.1	VN R	Tran Xuan Chinh			Brother				Ha Noi			
13.1	VN R	Tong Thi Kim Oanh			Sister-in-law				Ha Noi			
14	VN R	Nguyen Manh Linh		Deputy CEO					No. 30, 35 Ton That Thiep Street, Hoan Kiem, Ha Noi	42	0.0000002	
14	VN R	Nguyen Ky Loc			Father				No. 30, 35 Ton That Thiep Street, Hoan Kiem, Ha Noi			
14	VN R	Nguyen Thi Bich Hai			Mother				No. 30, 35 Ton That Thiep Street, Hoan Kiem, Ha Noi			

14	VNR	Ton Thi Dieu Ngo			Mother-in-law				Room 102, Block C2, 34A Tran Phu , Hoan Kiem, Ha Noi			
14	VNR	Ta Thi Dieu Ngan			Wife				No. 30, 35 Ton That Thiep Street, Hoan Kiem, Ha Noi	6890	0.0004	
14.1	VNR	Nguyen Manh Duy			Son				No. 30, 35 Ton That Thiep Street, Hoan Kiem, Ha Noi			
14.1	VNR	Nguyen Duy Khoi			Son				No. 30, 35 Ton That Thiep Street, Hoan Kiem, Ha Noi			
14.1	VNR	Samsung Vina Insurance Co., Ltd (SVI)			Mr. Nguyen Manh Linh is Deputy Chairman of SVI				45th Floor, Bitexco Financial Tower, 2 Hai Trieu Street, Ben Nghe, Ho Chi Minh City			

15	VNR	Do Anh Duc	Deputy CEO						141 Le Duan, Cua Nar	99000	0.00054	
15	VNR	Do Van Nhan		Father					16 Pho Duc Chinh, Ba			
15	VNR	Ho Thi Ngoc Dung		Mother					17 Pho Duc Chinh, Ba			
15	VNR	Doan Van Dai		Father-in-law					No. 12, Alley 2, An Du			
15	VNR	Nguyen Thi Thu Ha		Mother-in-law					No. 12, Alley 2, An Du			
15.1	VNR	Doan Thi Thu Huong		Wife					No. 11, Alley 46, Phu 1	23100	0.00012	
15.1	VNR	Do Duc Minh		Son					No. 11, Alley 46, Phu 1			
15.1	VNR	Do Duc Quang		Son					No. 11, Alley 46, Phu 1			Còn nhỏ
15.1	VNR	Do Thi Mai Lan		Sister					No. 80, Alley 91, Hoar			
15.1	VNR	Dinh Quang Hai		Brother-in-law					No. 80, Alley 91, Hoar			
15.1	VNR	Hung Vuong Insurance Joint Stock		Mr. Do Anh Duc is member of BHV Board of Control					Floor 5, Samsora Prer			
15.1	VNR	Legacy Insurance Broker		Mr. Do Anh Duc is Chairman of the Board					No. 1 Dang Van Sâm,			
15.1	VNR	Bao Viet Bond Fund - (BVBF) - Bao		Mr. Do Anh Duc is Chairman of the Board of Representatives					Floor 5, No. 8 Le Thai			
15.1	VNR	Bao Viet Prospect Equity Open-enc		Mr. Do Anh Duc is Chairman of the Board of Representatives					Floor 5, No. 8 Le Thai			
15.1	VNR	VINARE Investment Joint Stock Co		Mr. Do Anh Duc is Chairman of the Board of Directors					Floor 6, 141 Le Duan,			
16	VNR	Luu Thi Viet Hoa	Deputy CEO						141 Le Duan, Cua Nar	230475	0.00126	
16	VNR	Luu Van Bong		Father					Military Technical Aca			
16	VNR	Le Thi Bang Tam		Mother					Alley 2, Giang Vo, Ha			
16	VNR	Nguyen Huu Tri		Son					172 Ba Trieu, Ha Noi			
16	VNR	Nguyen Thi Tuong Vy		Daughter					173 Ba Trieu, Ha Noi			
16.1	VNR	Luu Thi Viet Hong		Sister					Alley 2, Giang Vo, Ha			
16.1	VNR	Luu Son Tung Anh		Brother					Military Technical Aca			

16.1	VNR	Dinh Tien Dzung	Brother-in-law	Alley 2, Giang Vo, Ha T		
16.1	VNR	Global Insurance Joint Stock Corp	Ms. Luu Thi Viet Hoa is member of GIC Board of Control	Tầng 16, Tòa nhà Nam		
17	VNR	Nguyen Thi Minh Chau	Chief Corp	M1-16-02 Vinhomes N	82440	0.00045
17	VNR	Nguyen Huy Boi	Father	0809 Pearl 2, My Dinh		
17	VNR	Dang Thi Ngan	Mother	810 Pearl 2, My Dinh F		
17	VNR	Nguyen Thanh Tung	Father-in-law	48 Mai Anh Tuan, Ha T		
17	VNR	Pham Thi De	Mother-in-law	49 Mai Anh Tuan, Ha T		
17.1	VNR	Nguyen Binh Duc	Husband	M1-16-02 Vinhomes N		
17.1	VNR	Nguyen Mai Khanh	Daughter	M1-16-02 Vinhomes N		
17.1	VNR	Nguyen Phuc Hien Anh	Daughter	M1-16-02 Vinhomes N		
17.1	VNR	Nguyen Phuong Anh	Daughter	M1-16-02 Vinhomes N		
17.1	VNR	Nguyen Trung Khoa	Brother	Song Da Urban Area, I		
17.1	VNR	Hoang Thi Huong Giang	Sister-in-law	Song Da Urban Area, I		
18	VNR	Nguyen Thanh Cong	Chief Acco	141 Le Duan, Cua Nar		
0	VNR	Nguyen Van Bang	Father			
18	VNR	Pham Thi Ai Lien	Mother	No. 169, Tran Hung D:		
18	VNR	Bui Quang Vinh	Father-in-law	No. 169, Tran Hung D:		
18	VNR	Pham Thi To	Mother-in-law	Trung Uyen, Giao Hoa		
18	VNR	Bui Thi Quynh Hanh	Wife	Trung Uyen, Giao Hoa		
18.1	VNR	Nguyen Thanh Lam	Son	Room 304, B10, Nam		
18.1	VNR	Nguyen Minh Phuong	Daughter	Room 304, B10, Nam		
18.1	VNR	Nguyen Tien Huu	Brother	Room 304, B10, Nam		
18.1	VNR	Nguyen Tuan Anh	Brother	Room 405, B10 Nam 1		
18.1	VNR	Nguyen Thi Thu Ha	Sister	Apartment S2.1202, S		
18.1	VNR	Nguyen Thi Thu Ha	Em ruột Ông Nguyễn Thành Công - Kế toán trưởng	Room 905, A2, Ecolife		
0	VNR	Nguyen Thi Thu Ha				
18.1	VNR	Nguyen Ngoc Kim Cuong	Sister-in-law	Room 405, B10 Nam 1		
18.1	VNR	Pham Thu Trang	Sister-in-law	Apartment S2.1202, S		
0	VNR	Phạm Thu Trang				
0	VNR	Phạm Thu Trang				
0	VNR	Phạm Thu Trang				
18.1	VNR	Nguyen Tien Hung	Brother-in-law	Room 905, A2, Ecolife		
0	VNR	Nguyen Tien Hung				
0	VNR	Nguyen Tien Hung				
18.1	VNR	VINARE Investment Joint Stock Co	Mr. Nguyen Thanh Cong is Head of VINARE Invest's Board of Control	Tầng 6, 141 Lê Duẩn, I		
19	VNR	Nguyen Thi Thanh Thủy	Internal Au	28 ngõ 103 Văn Cao, I		
19	VNR	Nguyen Van Thang	Father	28 ngõ 103 Văn Cao, I		
19	VNR	Cao Thi Minh Thu	Mother	28 ngõ 103 Văn Cao, I		
19	VNR	Ngo Duc Minh	Father-in-law	6 Đốc Ngứ, Ngọc Hà, I		
19	VNR	Nguyen Thi Thu Huong	Mother-in-law	6 Đốc Ngứ, Ngọc Hà, I		
19.1	VNR	Ngo Minh Dung	Husband	6 Đốc Ngứ, Ngọc Hà, I		
19.1	VNR	Ngo Thu An	Daughter	6 Đốc Ngứ, Ngọc Hà, I		
19.1	VNR	Nguyen Thanh Dat	Brother	28 ngõ 103 Văn Cao, I		