VIETNAM NATIONAL REINSURANCE CORPORATION

THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

Số: 26/2025/QD-HDQT

Ha Noi, 22 August 2025

DECISION OF THE BOARD OF DIRECTORS VIETNAM NATIONAL REINSURANCE CORPORATION

THE BOARD OF DIRECTORS

- Pursuant to the Enterprise Law, the Insurance Business Law, and the implementation guiding documents;
- Pursuant to Licence of Establishment and Operation 28GP/KDBH dated 15/11/2004, Amended Licence 28/GPDC7/KDBH dated 09/3/2025 of the Ministry of Finance;
- Pursuant to the Charter of Organisation and Operation of Vietnam National Reinsurance Corporation;
- Based on the Voting results of VINARE's Board of Directors regarding the Reappointment of the position of Chief Executive Officer of VINARE;

DECIDES

<u>Article 1:</u> To re-appoint Mr. Mai Xuan Dzung to be the Chief Executive Officer of Vietnam National Reinsurance Corporation for a period of five years from 2nd November 2025.

<u>Article 2:</u> Mr. Mai Xuan Dzung is entitled to the salary level and other benefits in accordance with VINARE's regulations.

<u>Article 3</u>: This Decision is of full force and effect from 2nd November 2025. The Board of Directors, Mr. Mai Xuan Dzung, and the related departments and personnel are responsible for the implementation of this Decision./.

Receivers:

For and on behalf of the BOARD OF DIRECTORS

- BOD, BOC; BOM;

CHAIRMAN

- Filing: BOD Secretaries, F/A.

(Signed)

Nguyen Anh Tuan