

**REPORT OF THE AUDIT AND RISK MANAGEMENT COMMITTEE
YEAR 2025**

To: Board of Directors

- Pursuant to the Law on Enterprises, the Law on Securities, the Law on Insurance Business, and their implementing guiding documents;
- Pursuant to the Charter on Organization and Operations of Vietnam National Reinsurance Corporation (VINARE);
- Pursuant to the Operating Regulations of the Audit and Risk Management Committee issued by the Board of Directors;
- Pursuant to VINARE's internal regulations;
- Pursuant to VINARE's 2025 financial statements audited by Deloitte Vietnam Co., Ltd. (Deloitte).

The Audit and Risk Management Committee reports to the Board of Directors the following:

1. Organizational structure:

On May 29, 2025, the Board of Directors issued Resolution No. 12/2025/NQ-HĐQT. Accordingly, the establishment of the Committee and its personnel were approved as follows:

Name	Position	
Mr. Pham Phan Dzung	Independent director	Committee Head
Mr. Nguyen Anh Tuan	Chairman of the Board	Member
Ms. Nguyen Thi Quynh Huong	Director	Member

2. Operating mechanism of the Audit and Risk Management Committee

The Audit and Risk Management Committee operates in accordance with the Operating Regulations of the Audit and Risk Management Committee issued by the Board of Directors, in compliance with the Charter on Organization and Operations of VINARE and the applicable laws and regulations, including the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/NĐ-CP guiding the implementation of the Law on Securities, and Circular No. 116/2020/TT-BTC

providing guidance on certain corporate governance provisions applicable to public companies under Decree No. 155/2020/NĐ-CP

3. Operation of the Committee

3.1. Meetings and participation (as of reporting date)

STT	Member	Meetings	Participation
1	Mr. Pham Phan Dzung	3/3	100%
2	Mr. Nguyen Anh Tuan	3/3	100%
3	Ms. Nguyen Thi Quynh Huong	3/3	100%

4. Supervision over the preparation of the Financial Statements, independent audit service, and the operational and financial position of VINARE

4.1. Supervision over the preparation of the financial statements:

The Committee supervised the semi-annual financial statements and the 2025 annual financial statements prior to their submission by the Boar of Management to the Board of Directors and the General Meeting of Shareholders, or their disclosure to the public in accordance with applicable laws and regulations. The initial results of the supervision indicate that:

- The semi-annual financial statements and the 2025 annual financial statements were prepared and disclosed in general compliance with applicable accounting standards and accounting regimes, as well as current legal regulations.
- Deloitte Vietnam Co., Ltd. (Deloitte) was selected as the independent auditor, ensuring reliability, accuracy, compliance with audit timelines, adherence to professional standards, and independence and objectivity in issuing audit opinions.
- VINARE prepared and disclosed its periodic financial statements in accordance with the legal requirements applicable to public companies (in both Vietnamese and English).

4.2. Supervision over independent audit service:

The independent audit firm conducted audits of the semi-annual financial statements and the 2025 annual financial statements of VINARE. The scope, contents, audit methodology, and audit timeline were carried out by the independent auditor strictly in accordance with the agreements set out in the audit contract.

The Committee acknowledged the independence as well as the quality of the audit performed by Deloitte Vietnam Co., Ltd. at VINARE.

4.3. Supervision over operation and financial status:

- Total revenue in 2025 reached VND 3,870 billion, exceeding the annual plan by 7.7%.
- Reinsurance premium revenue amounted to VND 3,660 billion, exceeding the plan by 7.0%.
- Income from investment activities and other activities reached VND 460 billion, exceeding the plan by 7.1%.
- Profit before tax for 2025 reached approximately VND 508 billion, exceeding the target assigned by the General Meeting of Shareholders by 1%.
- The Corporation maintained full compliance with all financial safety limits and solvency margin requirements.

5. Supervision over Board of Directors and Board of Management:

- The Board of Directors and the Board of Management have duly complied with the provisions of State laws, the Charter on Organization and Operations of VINARE, the Internal Corporate Governance Regulations of VINARE, and have performed their duties in accordance with the resolutions of the 2025 General Meeting of Shareholders.
- All material matters were discussed openly, democratically, and transparently at meetings of the Board of Directors. Issues raised were carefully reviewed, evaluated, and analyzed to ensure consensus prior to the issuance of resolutions. The Board of Management has consistently adhered to and strictly implemented the resolutions issued by the Board of Directors.
- The implementation and disclosure of information by VINARE in accordance with the Law on Securities and relevant legal documents were carried out fully and within the prescribed timelines.

6. Supervision over internal audit

- The Internal Audit (IA) function plays an important role in promoting and contributing to the enhancement of the internal control system, risk management, and corporate governance, thereby strengthening and protecting the value of the organization. Accordingly, the Committee has continuously supervised and supported the Internal Audit function to ensure

that it is provided with adequate conditions and necessary resources to perform its duties, while ensuring its independence and objectivity, and optimizing the quality and effectiveness of internal audit activities.

- The Internal Audit Charter, along with internal audit processes and methodologies, has been developed and promulgated in compliance with applicable legal regulations.
- The annual internal audit plan is prepared based on a risk-focused approach, closely aligned with the key risks in VINARE's operations. The Internal Audit function consulted and exchanged views with the Board of Management prior to finalizing the plan and submitting it to the Board of Directors for approval.
- The Internal Audit function completed the approved audit plan within the scheduled timeframe and allocated resources. Internal audit results indicate that VINARE's internal control system is generally designed in an appropriate manner. The audited units and processes demonstrated an acceptable level of compliance. The majority of audit findings related to low-level, non-material risks.
- The operational effectiveness and compliance awareness of the units have been enhanced, contributing to the achievement of VINARE's operational objectives.

7. Review of related party transactions

Transactions with related parties were subject to strict control and complied with applicable laws, the Charter, as well as VINARE's internal regulations on the control of related-party transactions. No material conflicts of interest were identified in relation to related-party transactions.

8. Remuneration and expenses

The remuneration and operating expenses of the Committee are implemented in accordance with the resolutions of the General Meeting of Shareholders and are consolidated and disclosed in compliance with applicable regulations.

9. Review of internal control and risk management system

Based on the performance of its supervisory functions in accordance with the Operating Regulations of the Audit and Risk Management Committee, VINARE's internal risk management regulations, and the reporting results of functional units, the Committee noted that VINARE has issued and is implementing a risk management framework and an internal control system, including policies and procedures related to risk management, internal control, and compliance.

The Committee observed that VINARE's internal control and risk management system is generally designed in a manner appropriate to the scale and specific characteristics of a reinsurance enterprise, supporting the identification, monitoring, and control of key risks in business operations, finance, and investment activities.

In 2025, the Committee focused its supervision on VINARE's specific risk exposures, including reinsurance underwriting risk, accumulation risk, catastrophe risk, technical provision risk, and investment risk. Based on the initial supervisory review, no material risks exceeding the risk appetite approved by the Board of Directors were identified.

The Committee further noted that 2025 represents the initial phase of implementation of the Audit and Risk Management Committee model. Accordingly, the above assessments are preliminary in nature and within the scope of the Committee's supervisory functions. The internal control and risk management system will continue to be monitored, reviewed, and enhanced in subsequent periods in order to further improve VINARE's risk governance and risk control effectiveness.

10. Compliance with legal regulations and codes of ethics

Based on the performance of its supervisory functions in accordance with the Operating Regulations of the Audit and Risk Management Committee, VINARE's internal regulations, and the information and reports provided by the Board of Management and functional units, the Committee noted that VINARE has generally complied with applicable laws and regulations, including those governing enterprises, securities, insurance business, finance and accounting, and other legal provisions relevant to the operations of a reinsurance enterprise.

The Committee also noted that VINARE has issued and implemented internal regulations on compliance and professional ethics, including policies and procedures relating to corporate governance, internal control, risk management, information disclosure, and the prevention of conflicts of interest, serving as a basis for compliance supervision and control across the organization.

In 2025, based on initial supervisory reviews, the Committee did not identify any material violations of law or breaches of professional ethics that could materially affect VINARE's operations, financial position, or reputation. Obligations relating to information disclosure, financial reporting, and compliance with regulatory requirements were fulfilled in accordance with applicable regulations.

The Committee emphasized that legal compliance and professional ethics are ongoing and continuous requirements, particularly in the context of an evolving legal framework and changes in the insurance and reinsurance business

environment. Accordingly, the Committee recommends that the **Board of Management** continue to strengthen communication, training, compliance monitoring, and the prevention of compliance risks, while timely reviewing and updating internal regulations to ensure that VINARE maintains an appropriate level of compliance with legal requirements and professional ethical standards.

11. Coordination of the Committee with Board of Directors, Chief Executive Officer and shareholders

Immediately after its establishment, the Committee was provided with access to documents relating to VINARE's operational situation and held discussions with members of the Board of Directors, the Chief Executive Officer, and the Chief Accountant in order to gather information for the Committee's activities. All issues arising were discussed and resolved in a timely manner.

This concludes the 2025 Report of the Audit and Risk Management Committee submitted to the General Meeting of Shareholders.

HEAD OF COMMITTEE

Pham Phan Dzung