



**VOTING RULES AND ELECTION RULES
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
VIETNAM NATIONAL REINSURANCE CORPORATION**

- Pursuant to the Enterprise Law passed by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;
- Pursuant to the Charter of Organisation and Operation and the Corporate Governance Regulation of Vietnam National Reinsurance Corporation.

I/ Voting, counting votes and notifying vote-counting results at the General Shareholders' Meeting

1. The conditions and sequence of carrying out the General Shareholders' Meeting are stipulated in Articles 20, 21 and 22 of the Charter of Organisation and Operation. When registering for the Meeting, each shareholder or the representative of a shareholder's group participating in voting and electing will be provided with a voting card and an election card reflecting the number of shares that they own.
2. Voting card and voting procedures at the General Shareholders' Meeting:
 - a. The voting card contains the issues to be voted at the Meeting. The number of voting rights is equivalent to the number of shares of each shareholder or representative of a shareholder group (one share = one voting right).
 - b. Shareholders or representatives of groups of shareholders participating in voting shall mark "X" or "√" in one of 3 options: "Agree", "Disagree", or "No opinion" in the voting card. Each shareholder of a shareholder group is entitled to select one among the three options and must sign in the voting card before handing it over to the Counting Committee.
 - c. Valid voting cards are ready-printed voting cards provided by the Corporation with the hanging seal and without being erased, scratched, amended or having new contents added.
 - d. Invalid voting cards are voting cards which fail to meet the requirements of valid voting cards mentioned above.
 - e. Subordinate cards may be used (in case of necessity) to vote for other matters which may arise during the course of the Meeting.
3. Election card and election procedures at the General Shareholders' Meeting:
 - a. The contents written on the election card correspond to the list of candidates elected to the Board of Directors (BOD). The Human Resources and Compensation Committee of the Board of Directors verifies the standards and conditions of nominated/self-nominated candidates in accordance with relevant legal and internal regulations.
 - b. The election of Board members shall be carried out following the principle of cumulative voting. Accordingly, each shareholder has the total number of rights corresponding to his/her number of shares multiplied with the number of board members to be elected and each shareholder shall have the right to gather all his/her voting rights for one or several candidates.

- c. The shareholder or representative of the group of shareholders participating in the election specifies the number of voting rights for the candidates or can divide the number of their voting rights equally among the candidates (in this case, the shareholder only needs to mark the "X" or the sign “√” in the "Divide equally" column on the card in the election card).
 - d. Valid voting cards are ready-printed voting cards provided by the Corporation without being erased, scratched, amended, electing more than the number of members prescribed for the BOM or the BOC, or added with new names of persons who are not the approved candidates. The total number of voting rights for each candidate shall not exceed the total number of voting rights of each shareholder or his/her representative.
 - e. Invalid election cards are those which do not satisfy the requirements for valid election cards as mentioned above.
4. The Meeting Chairperson shall nominate members of the Counting Committee to be approved by the Meeting. Members of the Counting Committee shall not exceed 3 and at least one (1) member must be a BOC member.
 5. Vote counting results shall be announced by the Chairperson immediately before closing the meeting.

II/Approval of the General Shareholders' Meeting's resolutions

Pursuant to Article 148 of the Law on Enterprises 2020 and Article 23 of the Charter of Organization and Operation, the resolutions of the Annual General Meeting of Shareholders in 2026 are adopted under the following conditions:

1. Resolutions of the General Meeting of Shareholders on the following issues shall be passed if approved by attending shareholders or their proxies who represent at least 75% of the total voting rights:
 - a. Amendments and supplements to the Charter;
 - b. Class of shares and total number of shares of each class;
 - c. Change of business lines, or business fields;
 - d. Change of structure of organization and governance of the Corporation;
 - e. Investment project or sale of assets valued at least 35% of total assets recorded in the most recent financial statements of the Corporation;
 - f. Reorganization, dissolution of the Corporation.
2. Other resolutions of the General Meeting of Shareholders shall be passed if approved by attending shareholders or their proxies who represent at least 65% of the total voting rights.
3. Elected members shall be determined according to their respective number of votes counted from high to low, starting from the candidate with the highest number of votes until reaching a sufficient number specified in the Charter. In case two or more candidates have the same number of votes for the last member of the Board of Directors or the Board of Control, re-election shall be conducted among the candidates with equal votes.