



Ha Noi, 27 March 2026

NOTICE

***(Re: Nomination and Self-nomination for the Position of Board of Directors
for the 2025-2029 Term)***

To: Shareholders of Vietnam National Reinsurance Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14, passed by the 14th National Assembly of the Socialist Republic of Vietnam at its 9th session on June 17, 2020;
- Pursuant to the Law on Insurance Business No. 08/2022/QH15, passed by the 15th National Assembly of the Socialist Republic of Vietnam at its 3rd session on June 16, 2022;
- Pursuant to Decree No. 46/2023/ND-CP dated July 1, 2023, detailing the implementation of certain provisions of the Law on Insurance Business;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, detailing the implementation of certain provisions of the Law on Securities;
- Pursuant to the Charter and Corporate Governance Regulations of VINARE;

The Board of Directors of Vietnam National Reinsurance Corporation (VINARE) would like to announce the nomination/self-nomination of candidates to become members of the Board of Directors (BOD) for the term 2025-2030 at the Annual General Meeting of Shareholders (AGM) 2026 as follows:

- The number of members of the Board of Directors of VINARE for the term 2025-2030 is 09 people.

- At present, after dismissing 01 member of the Board of Directors at the Extraordinary General Meeting of Shareholders on 22/07/2025, the number of members of the Board of Directors of VINARE is 8/9 people. In order to ensure a sufficient number of members of the Board of Directors, the General Meeting of Shareholders will elect 01 additional member of the Board of Directors for the term 2025-2030.:

1. Conditions for Nomination and Self-nomination for BOD and Supervisory Board Membership:

Shareholders who nominate or self-nominate for the positions of BOD must meet the requirements stipulated by law, VINARE's Charter, and its Corporate Governance Regulations and the nomination criteria as recommended by the Human Resources and Compensation Committee of the Board of Directors of VINARE.

Please refer to the following legal provisions (full text available on VINARE's website):

- Articles 17, 155 of the Law on Enterprises 2020;
- Articles 81 and 82 of the Law on Insurance Business 2022;
- Articles 274, 275, 276 of Decree No. 155/2020/ND-CP detailing certain provisions of the Law on Securities;
- Articles 27, 28, 29 of VINARE's Charter and Article 8 of VINARE's Internal Regulations on Corporate Governance;
- Criteria for nomination of members of the Board of Directors (Human Resources and Compensation Committee - Board of Directors of VINARE).

2. Nomination and Self-nomination Dossier:

- Nomination/Self-nomination application form for BOD/Supervisory Board membership.
- Curriculum Vitae (CV).
- List of related persons.
- Declaration of relevant interests.
- Diplomas and professional certificates as required (valid copies);
- Written commitment of the candidate of the Board of Directors to take responsibility before the law and before the General Meeting of Shareholders of VINARE for the truthfulness, accuracy and reasonableness of the contents of the dossier of nomination of candidates and self-nomination (original);
- Other documents proving that shareholders or groups of shareholders meet the conditions for nominating candidates or self-nominating to be members of the Board

of Directors in accordance with the provisions of the VINARE Charter and relevant provisions of current laws..

Shareholders can access and download the candidate nomination form, self-nomination and other related forms at the website address: <https://vinare.com.vn/category/quan-he-co-dong/dai-hoi-dong-co-dong/trieu-tap-hop-dai-hoi-dong-co-dong/>

3. Submission Address and Deadline:

- **Submission address:** Secretary of the Board of Directors – Vietnam National Reinsurance Corporation, 7th Floor, 141 Le Duan, Cua Nam, Hanoi.
- **Submission deadline:** Shareholders send dossiers to the Organizing Committee of the General Meeting no later than 10/04/2026.

Sincerely,

For and on behalf of the **BOARD OF DIRECTORS**
CHAIRMAN

Receivers:

- *As above*
- *Filing: Investment, G/A, BOD Secretary.*

Nguyen Anh Tuan

