

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

NOMINATION, SELF-NOMINATION
TO THE BOARD OF DIRECTORS
VIETNAM NATIONAL REINSURANCE CORPORATION
TERM 2025-2030

- Pursuant to Law on Enterprises No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam, the 9th session dated 17/06/2020;
- Pursuant to the Insurance Business Law No. 08/2022/QH15 passed by the National Assembly of the Socialist Republic of Vietnam during the 15th term, 3rd session on June 16, 2022;
- Pursuant to Decree No. 46/2023/ND-CP dated July 1, 2023, detailing the implementation of certain provisions of the Insurance Business Law."
- Pursuant to Decree No. 155/2020/ND-CP dated 31/12/2020, detailing the implementation of certain provisions of the Securities Law;
- Pursuant to the Charter of Organization and Operation enacted by Vietnam National Reinsurance Corporation;

I/ We:

No.	Shareholder	ID/Passport/ Business Registration Number, date of issue, place of issue	Address	Share amount	Confirmation <i>(Sign and write full name)</i> (*)
1	Petrolimex Insurance Corporation	67/GPDC16/KDBH, issued on 12 June 2024 by the Ministry of Finance	21-22 Floor, Mippec Building, 229 Tayson Street, Kim Lien Ward, Hanoi	5,016,496	(signed)
2	BIDV Insurance Corporation	11/GPDC21/KDBH issued on 18/11/2025 by the Ministry of Finance	11 Floor, 263 Cau Giay Street, Cau Giay Ward, Hanoi	1,653,116	(signed)

would like to nominate the following candidate for 2026 Annual General Meeting of Shareholders to vote to the Board of Directors of Vietnam National Reinsurance Corporation for the term 2025-2030 (attached the candidate nomination dossiers in accordance with the Announcement dated 27 March 2026 of VINARE Board of Directors):

No.	Nominee	ID/Passport, date of issue, place of issue	Nomination position
1	Pham Thanh Hai	ID No.: 031075001894, Date of issue: 16/04/2021 Place of issue: Police Department for Administrative Management of Social Order	BOD member

Hanoi, 8 April 2026
Shareholders

(Signed)

PJICO Chief Executive Officer

(Signed)

BIC Chief Executive Officer

CURRICULUM VITAE

I. Personal particulars:

- 1) Surname: PHAM THANH HAI Male/Female: Male
- 2) Date of Birth: 22/02/1975
- 3) Place of Birth: Hai Phong
- 4) ID No./ Passport No.: 031075001894
Date of issue: 16/04/2021
Place of issue: Police Department for Administrative Management of Social Order
- 5) Nationality: Vietnamese
- 6) Registered place of residence: S2.3314, S2 Building, Vinhomes Skylake, Cau Giay Ward, Ha Noi
- 7) Current address: S2.3314, S2 Building, Vinhomes Skylake, Cau Giay Ward, Ha Noi
- 8) Address of contact: Petrolimex Insurance Corporation
- 9) Tel: Email: HaiPT.pjico@Petrolimex.com.vn
- 10) Name, address and number, date of the enterprise registration certificate of the legal entity they represent, the percentage of contributed capital represented at VINARE (in case of a representative of the contributed capital of a shareholder or a capital contributor being a legal entity)
- 11) Academic background:

No.	Training institute	Major	Training Duration	Certificate Awarded	Awards	Disciplinary Actions
1	Vietnam Maritime University	Marine Engineering	1991–1996	Engineer		
2	FPT University	Business Administration	2017–2021	Master of Business Administration		
3	University of Law, Vietnam National University, Hanoi	Law (Second Degree)	2022–2025	Bachelor of Laws		
4	Ho Chi Minh National Academy of Politics	Advanced Political Theory (Course K70 B14)	2019–2021	Advanced Certificate in Political Theory		
5	National Economics University	Basic Non-life Insurance	2020	Certificate		

12) Working experience:

No.	Duration	Place of Work	Position	Performance	Awards	Disciplinary Actions
1	12/1996 – 12/2009	Vietnam Register	Surveyor, Researcher			
2	01/2010 – 03/2013	Vietnam National Petroleum Group	Staff, Marine Department			
3	04/2013 – 07/2013	Petrolimex Insurance Corporation	Deputy Manager, Marine Department			
4	08/2013 – 02/2018	Petrolimex Insurance Corporation	Manager, Marine Department			
5	03/2017	Petrolimex Insurance Corporation	Manager, Marine Insurance Department and Director of PJICO Tra Vinh			
6	03/2018	Petrolimex Insurance Corporation	Deputy Chief Executive Officer and Manager of Marine Department			
7	04/2018	Petrolimex Insurance Corporation	Member of the Capital Representation Unit of Vietnam National Petroleum Group at PJICO; Deputy Chief Executive Officer and Manager of Marine Department			
8	04/2019	Petrolimex Insurance Corporation	Member of the Capital Representation Unit of Vietnam National Petroleum Group at PJICO; Member of the Board of Directors; Deputy Chief Executive Officer and Manager of Marine Department			
9	06/2020 – 04/2023	Petrolimex Insurance Corporation	Member of the Capital Representation Unit of Vietnam National Petroleum Group at PJICO; Member of the Board of Directors; Deputy Chief Executive Officer			

10	21/04/2023 – Present	Petrolimex Insurance Corporation	In charge of the Capital Representation Unit of Vietnam National Petroleum Group at PJICO; Chairman of the Board of Directors (executive)			
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13) Current positions held at insurance companies, other enterprises, and foreign representative offices in Vietnam: Member of the Board of Van Phong Petroleum Bonded Warehouse Joint Venture Company Limited.

14) Personal details of the declarant (spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, father of the wife, mother of the wife, biological child, adopted child, biological siblings, etc.)

No.	Full name	Relationship	Year of Birth	ID/Passport Number	Permanent Address	Occupation	Workplace	Position
1	Pham Thanh Tuyen	Father	1942	038042000077	P206, CT3-2 Me Tri Ha Residential Area, Tu Liem Ward, Hanoi	Retired		
2	Le Thi Ky	Mother	1949	025149000077	P206, CT3-2 Me Tri Ha Residential Area, Tu Liem Ward, Hanoi	Retired		
3	Nguyen Thi Dap	Mother-in-law	1951	027151004777	Nha Trang City, Khanh Hoa Province	Homemaker		
4	Truong Quang Khanh Tam	Wife	1983	046183000005	S2.3314, S2 Building, Vinhomes Skylake, Cau Giay Ward, Hanoi	Self-employed		
5	Pham Khanh Van	Daughter	2008	031308012551	S2.3314, S2 Building, Vinhomes Skylake, Cau Giay Ward, Hanoi	Student		
6	Pham Quang	Son	2013	Underage	S2.3314, S2 Building,	Student		

	Tuan				Vinhomes Skylake, Cau Giay Ward, Hanoi			
7	Pham Thanh Huyen	Sister	1973	031173009830	Department of Investment, Hong Bang Hai Phong	Officer	Waterway Transport Company No. 4	Chief Account ant

15) Undertaking:

- I hereby undertake that I will not violate legal regulations and the Corporation's Charter on Organization and Operation.
- I hereby undertake that all the details above are true and I will bear the full responsibility for them.
- I hereby undertake to notify the Corporation of any changes related to the contents of the above declaration arising during my tenure.

Hanoi, 7th April 2026

Confirmation

(Signed by the Head of Human Resources Department of PJICO)

Declarant's signature

(Signed)

Pham Thanh Hai

LIST OF RELATED PERSONS

No.	Declarant and Related person of Declarant	ID/Passport number and date of issue	Relationship with the Declarant	Position at VINARE	Position at VINARE's Subsidiary	Equity ratio or ownership representative/ charter capital or share capital with voting rights at VINARE
(1)	(2)	(3)	(4)	(5)	(6)	(7)
I	Declarant					
	Pham Thanh Hai	ID No.: 031075001894 Date of issue: 16/04/2021 Place of issue: Police Department for Administrative Management of Social Order	Declarant			
II	Related persons of the declarant (<i>spouse, biological father, biological mother, adoptive father, adoptive mother, father-in-law, mother-in-law, biological child, adopted child, son-in-law, daughter-in-law, biological brother, biological sister, biological younger sibling, brother-in-law, younger brother-in-law, sister-in-law</i>)					
1.	Nguyen Thanh Tuyen	ID No.: 038042000077 Date of issue: 09/7/2021; Place of issue: Police Department for Administrative Management of Social Order	Father			
2.	Le Thi Ky	ID No.: 025149000077 Date of issue: 10/07/2021; Place of issue: Police Department for Administrative Management of Social Order	Mother			
3	Nguyen Thi Dap	ID No.: 027151004777 Date of issue: 15/02/2023; Place of issue: Police Department for Administrative	Mother-in-law

		Management of Social Order				
4	Truong Quang Khanh Tam	ID No.: 046183000005 Date of issue: 27/10/2023; Place of issue: Police Department for Administrative Management of Social Order	Wife			
5	Pham Khanh Van	ID No.: 031308012551 Date of issue: 25/7/2022; Place of issue: Police Department for Administrative Management of Social Order	Daughter			
6	Pham Quang Tuan	Underage	Son			
7	Pham Thanh Huyen	ID No.: 031173009830 Date of issue: 14/02/2023 Place of issue: Police Department for Administrative Management of Social Order	Older sister			

I hereby undertake to ensure that all the details above are true, and I will bear full responsibility for them.

Hanoi, 7th April 2026
Declarant's signature
(Signed)

Pham Thanh Hai

DECLARATION OF RELEVANT INTERESTS

Pursuant to Article 164 of the Law on Enterprise 2020 and Article 291 of Decree No. 155/2020/ND-CP, I hereby declare the relevant benefits as follows:

- 1. List of enterprises in which I own contributed capital or shares and/or I am currently a Member of the Board of Directors, Member of the Board off Members, Member of the Board of Control, Chief Executive Officer:**

No.	Enterprise	Head Office	Line of Business, enterprise codes	Number, Date of issue, Place of issue of Business Registration Certificate / License of Establishment	Number of shares /equity	Stake/ Charter capital	Date of arising relevant benefits
1	Petrolimex Insurance Corporation	Ha Noi	Insurance	67/GPDC16/KDBH, issued on 12 June 2024 by the Ministry of Finance	22,705,200 shares	20.48%	18/4/2019
2	Van Phong Petroleum Bonded Warehouse Joint Venture Company Limited	Khanh Hoa	Petroleum	4200639640, issued on 31/3/2006	VND 33,054,000,000	5%	23/3/2022
...							

- 2. List of enterprises in which my related persons jointly own or separately own shares or contributed capital of more than 10% of the charter capital: None**

I hereby undertake that all the details above are true and I will bear the full responsibility for them.

Hanoi, 7th April 2026

Declarant's signature

(Signed)

Pham Thanh Hai