

No. 05/2026/HDQT-VNR

Hanoi, July 28, 2026



## **REPORT ON CORPORATE GOVERNANCE**

(First 6 months of 2026)

**To:** - **State Securities Commission**  
- **Hanoi Stock Exchange**

Name of Company: **VIETNAM NATIONAL REINSURANCE CORPORATION**

Address: 141 Le Duan, Cua Nam Ward, Hanoi

Phone: 024 39422354

Email: vinare@vinare.com.vn

Charter capital: 2,006,302,480,000 VND

Stock symbol: VNR

Governance model: General Meeting of Shareholders, Board of Directors, Board of Control and Board of Management

Internal audit function: Implemented

### **I. Activities of the General Meeting of Shareholders:**

During the first six months of 2026, VINARE convened one (01) Annual General Meeting of Shareholders (AGM) on 23 April 2026. The Annual General Meetings of Shareholders was conducted in full compliance with the procedures stipulated in the Law on Enterprises, the Charter on Organisation and Operation, the Corporate Governance Regulations, and the applicable laws and regulations on corporate governance and information disclosure for listed companies.

Prior to the meetings, VINARE duly disclosed information relating to the organization of the meetings, including shareholder record date announcements, meeting invitations, meeting materials and relevant financial reports in accordance with applicable regulations.

- ❖ The Annual General Meeting of Shareholders unanimously approved the following matters:
  - Audited financial statements for the year 2025
  - Business plan for 2026
  - Profit distribution plan and dividend payout ratio for the year 2025
  - Remuneration for the Board of Directors, the Board of Control, and the Secretary to the Board of Directors for 2025
  - Plan for issuance of shares to pay dividends for the year 2025
  - Report of the Board of Directors 2025
  - Report of the Board of Control 2025
  - Election of additional members of the Board of Directors for the term 2025–2030
  - Selection of independent auditors for the year 2026

The 2026 Annual General Meeting of Shareholders concluded successfully. The minutes and resolutions of the 2026 Annual General Meeting of Shareholders have been disclosed by VINARE in accordance with regulations.

Resolutions/Decisions of the General Meeting of Shareholders adopted in 2026:

| STT | Number of Resolutions/Decisions | Date       | Contents                                                      |
|-----|---------------------------------|------------|---------------------------------------------------------------|
| 1   | Resolution No. 12/2026/NQ-ĐHĐHĐ | 23/04/2026 | Resolution of the Annual General Meeting of Shareholders 2026 |

## II. Board of Directors (First 6 months of 2026):

### 1. Information of Board Members

Information on members of the Board of Directors and Board meetings attended during the first six months of 2026:

| No. | Directors                  | Position                                                           | Age | Date of appointment/cessation                                                                       | Number of meetings attended | Attendance | Reasons for absence |
|-----|----------------------------|--------------------------------------------------------------------|-----|-----------------------------------------------------------------------------------------------------|-----------------------------|------------|---------------------|
| 1   | Mr. Nguyen Anh Tuan        | Chairman<br>Executive Director until 22 May 2026                   | 48  | Elected as BOD member for Term V effective from 28 April 2025                                       | 02/02                       | 100%       |                     |
| 2   | Mr. Nguyen Xuan Viet       | Vice Chairman<br>Non-Executive Director                            | 56  | Elected as BOD member for Term V effective from 28 April 2025                                       | 02/02                       | 100%       |                     |
| 3   | Ms. Anna Lee On Wah        | Vice Chairwoman of the Board<br>Independent Non-Executive Director | 55  | Elected as BOD member for Term V effective from 28 April 2025                                       | 02/02                       | 100%       |                     |
| 4   | Mr. Mai Xuan Dzung         | Executive Director                                                 | 52  | Chief Executive Officer of VINARE;<br>elected as BOD member for Term V effective from 28 April 2025 | 02/02                       | 100%       |                     |
| 5   | Mr. Doan Viet Trang        | Non-Executive Director                                             | 51  | Elected as BOD member for Term V effective from 28 April 2025                                       | 02/02                       | 100%       |                     |
| 6   | Mr. Pham Phan Dzung        | Independent Non-Executive Director                                 | 69  | Elected as BOD member for Term V effective from 28 April 2025                                       | 02/02                       | 100%       |                     |
| 7   | Ms. Nguyen Thi Quynh Huong | Non-Executive Director                                             | 47  | Elected as BOD member for Term V effective from 28 April 2025                                       | 02/02                       | 100%       |                     |

|   |                           |                        |    |                                                               |       |      |  |
|---|---------------------------|------------------------|----|---------------------------------------------------------------|-------|------|--|
| 8 | Mr. Nguyen Hong Hoang Nam | Non-Executive Director | 33 | Elected as BOD member for Term V effective from 28 April 2025 | 02/02 | 100% |  |
| 9 | Mr. Pham Thanh Hai        | Non-Executive Director | 51 | Elected as BOD member for Term V effective from 23 April 2026 | 01/01 | 100% |  |

The Board of Directors convened meetings and collected written opinions from its members on six (6) occasions to adopt resolutions.

In addition to the meetings mentioned above, whenever necessity arose, in order to ensure practicality and efficiency in business operations, the Board of Directors could have online meetings or use other forms of discussion and voting to collect members' opinions. All members of the Board of Directors participated and voted, representing 100% attendance and voting participation.

## **2. ESG activities of the Board of Directors:**

During the 2025–2030 term, the Strategy and Sustainable Development Committee is responsible for overseeing the development, implementation and execution of the Sustainable Development Policy; identifying environmental, social and governance (ESG) objectives and strategies in line with VINARE's core values and long-term goals; and directing implementation activities, monitoring progress, and evaluating the achievements of ESG objectives.

During the first 6 months of 2026, the Strategy and Sustainable Development Committee continued to monitor and oversee the implementation of the ESG Roadmap to 2030, approved by the Board of Directors on 28 August 2025, in accordance with the following principles:

E – Environment: Promoting risk transfer solutions to support environmentally friendly industries and business activities, while gradually reducing and ultimately ceasing the provision of reinsurance capacity to industries and business activities that cause significant environmental harm.

S – Social: Ensuring equal treatment and equal employment opportunities, enhancing employee welfare policies, and actively participating in community charitable and social activities.

G – Governance: Ensuring a corporate governance structure in accordance with the best practices and principles of Vietnam, ASEAN, and the OECD.

## **3. Supervision of the Board of Directors:**

- The Board of Directors closely, promptly and regularly coordinated with the Board of Control and the Board of Management in directing the implementation of the resolutions of the General Meeting of Shareholders and the Board of Directors for the Corporation.
- All matters subject to decision by the Board of Directors were fully, timely and duly communicated to the Board of Control and the Board of Management for appropriate discussion.
- All meetings of the Board of Directors were attended by representatives of the Board of Control and the Board of Management, with the participation of the Internal Audit function.
- Proposals submitted by the Board of Management to the Board of Directors were duly reviewed and discussed, and timely guidance and directions were provided.

- The Corporation fully and promptly complied with the decisions of the Board of Directors, the General Meeting of Shareholders, as well as with State regulations and the Charter of the listed company.
- The Board of Directors reviewed key points of control of the Corporation, including operational, financial, compliance activities and risk management systems.
- VINARE has implemented corporate governance in accordance with the Vietnam Corporate Governance Code of Best Practices for Public Companies. For areas not yet fully implemented, the Board of Directors has discussed and proposed remedial measures for implementation in the coming period.
- The Board of Management has diligently implemented the sustainable development strategy, the ESG roadmap, and related environmental and social initiatives.

#### 4. Activities of the Committees of the Board of Directors:

##### 4.1. Information about the Committees:

| Full name                                                              | Position              |
|------------------------------------------------------------------------|-----------------------|
| <b>❖ Strategy and Sustainable Development Committee</b>                |                       |
| Mr. Nguyen Anh Tuan                                                    | Head of the Committee |
| Mr. Doan Viet Trang                                                    | Member                |
| Mr. Mai Xuan Dung                                                      | Member                |
| Ms. Nguyen Thi Quynh Huong                                             | Member                |
| Mr. Nguyen Hong Hoang Nam                                              | Member                |
| Mr. Pham Thanh Hai                                                     | Member                |
| <b>❖ Human Resources and Remuneration Committee</b>                    |                       |
| Mr. Nguyen Anh Tuan                                                    | Head of the Committee |
| Mr. Pham Phan Dzong<br>Independent Member of the<br>Board of Directors | Member                |
| Mr. Mai Xuan Dzong                                                     | Member                |
| <b>❖ Audit and Risk Management Committee</b>                           |                       |
| Mr. Pham Phan Dzong<br>Independent Director                            | Head of the Committee |
| Mr. Nguyen Anh Tuan                                                    | Member                |
| Ms. Nguyen Thi Quynh Huong                                             | Member                |

##### 4.2. Activities of the Committees

- Strategy and Sustainable Development Committee: one meeting during the first 6 months of 2026
  - Directing and overseeing the implementation of the business plan for the year 2026 and the period 2025 - 2029;

- Continuing to direct and oversee the implementation of the ESG roadmap;
- Executing the Committee's activity plan for 2026.
- Human Resources and Remuneration Committee: one meeting during the first 6 months of 2026
  - Advising and consulting the Board of Directors on human resource development strategies, particularly strategies for senior management development of the Corporation;
  - Implementing the re-appointment procedures for the position of Deputy CEO (Mr. Do Anh Duc);
  - Reviewing the nomination of an additional member of the Board of Directors for the 2025 - 2030 term (Mr. Pham Thanh Hai);
  - Submitting to the Annual General Meeting of Shareholders for approval the remuneration for members of the Board of Directors, the Board of Control, and the Secretary for the year 2026, and implementing the disclosure of remuneration in accordance with legal regulations;
  - Executing the Committee's activity plan for 2026.
- Audit and Risk Management Committee: 01 meeting during the first 6 months of 2026
  - Reviewing and overseeing the Financial Statements of the year 2025 and Quarter 1/2026;
  - Submitting to the Board of Directors the selection of an independent auditing firm to audit the 2026 financial statements;
  - Directing internal audit activities, submitting to the Board of Directors the 2026 internal audit plan and reviewing Internal Audit reports before submission to the Board of Directors for approval;
  - Executing the Committee's activity plan for 2026.

#### **5. Resolutions/Decisions of the Board of Directors (first half of 2026):**

| <b>STT</b> | <b>Resolution/Decision No.</b> | <b>Date</b> | <b>Contents</b>                                                                                                                                                       |
|------------|--------------------------------|-------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1          | Decision No. 01/2026/QD-HDQT   | 23/01/2026  | Re-appointment of Mr. Do Anh Duc as Deputy CEO                                                                                                                        |
| 2          | Decision No. 02/2026/QD-HDQT   | 30/01/2026  | Approval of the investment project for the renovation of the Fire Protection System at VINARE's 141 Le Duan Building                                                  |
| 3          | Decision No. 03/2026/QD-HDQT   | 24/02/2026  | Approve the time, place and agenda of the 2026 Annual General Meeting of Shareholders                                                                                 |
| 4          | Decision No. 04/2026/QD-HDQT   | 19/03/2026  | Approval of salary increases for the Chairman, CEO and Deputy CEO                                                                                                     |
| 5          | Resolution No. 05/2026/NQ-HDQT | 25/03/2026  | Resolution of the 5th meeting, term V (approving the results of share issuance, transactions with related parties, Risk management report, Internal audit plan, etc.) |

|    |                                   |            |                                                                                                                                                                                                                                 |
|----|-----------------------------------|------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 6  | Resolution No.<br>06/2026/NQ-HDQT | 25/03/2026 | Resolution of the 5th meeting, term V (approving the 2025 financial statements, Profit distribution plan, dividend payment rate, 2026 business plan, election of an additional Board member, selection of the auditing company) |
| 7  | Decision No.<br>07/2026/QD-HDQT   | 27/03/2026 | Preparation for the 2026 Annual General Meeting of Shareholders                                                                                                                                                                 |
| 8  | Decision No.<br>11/2026/QD-HDQT   | 21/04/2026 | Approval of certain matters to be submitted to the 2026 Annual General Meeting of Shareholders                                                                                                                                  |
| 9  | Resolution No.<br>12/2026/NQ-HDQT | 23/04/2026 | Resolution of the 6 <sup>th</sup> Board meeting, Term V                                                                                                                                                                         |
| 10 | Decision No.<br>13/2026/QD-HDQT   | 20/05/2026 | Approve the plan to select contractors for the Fire Protection System Renovation Project of VINARE 141 Le Duan Building                                                                                                         |
| 11 | Resolution No.<br>14/2026/NQ-HDQT | 26/05/2026 | Implementation of the share issuance plan for payment of 2025 dividends                                                                                                                                                         |
| 12 | Decision No.<br>15/2026/QD-HDQT   | 29/05/2026 | Approval of the results of contractor appointment of the Project Management Consultancy Bidding Package of the Fire Protection System Renovation Project of VINARE 141 Le Duan Building                                         |
| 13 | Resolution No.<br>16/2026/NQ-HDQT | 03/06/2026 | Selection of the independent auditing firm to audit the 2026 financial statements                                                                                                                                               |
| 14 | Decision No.<br>17/2026/QD-HDQT   | 19/06/2026 | Approval of the results of contractor appointment of bidding package No. 02 of the Fire Protection System Renovation Project of VINARE 141 Le Duan Building                                                                     |
| 15 | Decision No.<br>18/2026/QD-HDQT   | 19/06/2026 | Approval of the results of contractor appointment of bidding package No. 03 of the Fire Protection System Renovation Project of VINARE 141 Le Duan Building                                                                     |

### III. Board of Control (First 6 months of 2026):

#### 1. Information about members of the Board of Control:

| STT | Member of the Board of Control | Position | Age | The Date of appointment/cessation as a member of the BOC                       | Number of meetings attended | Meeting Attendance | Reasons for absence |
|-----|--------------------------------|----------|-----|--------------------------------------------------------------------------------|-----------------------------|--------------------|---------------------|
| 1   | Mr. Vu Ngoc Vuong              | Head     | 42  | Head of the Board of Control; elected for Term V, effective from 28 April 2025 | 01/01                       | 100%               |                     |

|   |                          |        |    |                                                  |       |      |  |
|---|--------------------------|--------|----|--------------------------------------------------|-------|------|--|
| 2 | Mr. Dao Manh Duong       | Member | 50 | Elected for Term V, effective from 28 April 2025 | 01/01 | 100% |  |
| 3 | Mr. Tushar Chatterjee    | Member | 48 | Elected for Term V, effective from 28 April 2025 | 01/01 | 100% |  |
| 4 | Ms. Tran Thi Minh Phuong | Member | 41 | Elected for Term V, effective from 28 April 2025 | 01/01 | 100% |  |
| 5 | Nguyen Xuan Viet Anh     | Member | 43 | Elected for Term V, effective from 28 April 2025 | 01/01 | 100% |  |

**2. Supervisory and coordination activities of the Board of Control in relation to the Board of Directors, the Board of Management, shareholders and other management personnel:**

- Participating in meetings of the Board of Directors;
- Organising periodic meetings of the Board of Control in accordance with the Law on Enterprises and the Charter of the Corporation;
- Providing opinions on the strategic directions of the Corporation's business operations;
- Exercising supervision over the Board of Directors and the Board of Management in the management and operation of the Corporation; examining the reasonableness, legality, integrity and level of prudence in the management and conduct of business activities, as well as in the organisation of accounting and statistical work and the preparation of financial statements;
- Appraising the business performance report and the 2025 financial statements of the Corporation;
- Submitting appraisal reports on the financial statements and business performance for 2025 to the General Meeting of Shareholders at the annual meeting;
- Reviewing reports and management letters issued by the external auditing firm;
- Reviewing the Corporation's plans and reports relating to investment, business cooperation development plans, organisational management, labour, salary and bonus administration, and policies and regimes applicable to employees and the Corporation;
- Maintaining close coordination in operations with the Board of Directors, the Board of Management, and the Corporation's management and professional departments.

**3. Other activities of the Board of Control: None**

**IV. Board of Management**

| STT | Members | Date of birth | Professional Qualifications | Date of Appointment |
|-----|---------|---------------|-----------------------------|---------------------|
|-----|---------|---------------|-----------------------------|---------------------|

|   |                                                  |                              |                                                                                                                                                                                                                                                                                                                                 |                   |
|---|--------------------------------------------------|------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1 | <b>Mr. Mai Xuan Dzung</b><br><i>CEO</i>          | 20/11/1974<br>(52 years old) | <ul style="list-style-type: none"> <li>- Master of International Economics and Finance, University of Queensland, Australia.</li> <li>- ANZIIF (Senior Associate) Certificate, Australian Academy of Insurance and Finance - New Zealand.</li> <li>- Bachelor of Insurance Economics, National Economics University.</li> </ul> | 17 November 2020  |
| 2 | <b>Mr. Nguyen Manh Linh</b><br><i>Deputy CEO</i> | 28/6/1971<br>(55 years old)  | <ul style="list-style-type: none"> <li>- Master of International Business (MSC), CERAM School of Economics, Sophia Antipolis – France.</li> <li>- Master of Business Administration (MBA), Asia Institute of Technology – Thailand.</li> <li>- Informatics Engineer, Hanoi University of Science and Technology.</li> </ul>     | 01 September 2016 |
| 3 | <b>Mr. Do Anh Duc</b><br><i>Deputy CEO</i>       | 29/10/1971<br>(55 years old) | <ul style="list-style-type: none"> <li>- Master of Business Administration, National Economics University - Hanoi.</li> <li>- Bachelor's degree, National Economics University.</li> <li>- Bachelor's degree, University of Law.</li> </ul>                                                                                     | 01 February 2023  |
| 4 | <b>Ms. Luu Thi Viet Hoa</b><br><i>Deputy CEO</i> | 15/11/1969<br>(57 years old) | - Bachelor of Finance, University of Finance - Accounting                                                                                                                                                                                                                                                                       | 30 December 2023  |

#### V. Chief Accountant

| Full name                | Date of birth                | Professional qualifications                               | Appointment Date |
|--------------------------|------------------------------|-----------------------------------------------------------|------------------|
| <b>Nguyen Thanh Cong</b> | 10/10/1977<br>(49 years old) | - Bachelor's degree, University of Finance and Accounting | 02 December 2024 |

#### VI. Corporate Governance Training

- Members of the Board of Directors, the Board of Control, the Board of Management, senior managers, and the Officer in charge of Corporate Governance/Company Secretary participated in training programmes, forums and seminars related to corporate governance and governance practices applicable to public joint stock companies. At the same time, the Company proactively referred to and applied the Vietnam Code of Corporate Governance Principles 2026 (VNCG 2026) and the ASEAN Corporate Governance Scorecard (ACGS) to enhance VINARE's corporate governance standards and practices.

- Training and regular updates on regulations and knowledge relating to corporate governance for members of the Board of Directors, the Board of Control, the Board of Management, and the Officer in charge of Corporate Governance have been conducted on a continuous and ongoing basis.

Participation in Corporate Governance seminars and workshops during the first 6 months of 2026:

- ✓ Seminar "General Meeting of Shareholders in the Digital Era: Trends, Challenges and Opportunities" (FPTS).
- ✓ The forum "Annual General Meeting of Shareholders 2026: Compliance or Breakthrough – Effective or Sustainable", organized by VIOD in collaboration with the State Securities Commission (SSC) and the Vietnam Stock Exchange (VNX).
- ✓ Directors Talk #27 "Industrial Relations Management in a Changing Legal and Tax Context" (VIOD).
- ✓ Directors Talk #28 "Sustainability Information Disclosure - From Report to Ranking" (VIOD).
- ✓ Conference on updates to the Regulations on Listing and Trading of Listed Securities and amendments to the Information Disclosure Regulations applicable to VNX and its subsidiaries (HNX).
- ✓ Directors Talk #29 "Enhancing Board Accountability in Disclosure and Risk Management" (VIOD).

## **VII. List of related persons and transactions between related persons and the Company**

### **1. List of insiders of the Corporation:**

During the first six months of 2026, the 2026 Annual General Meeting of Shareholders elected Mr. Pham Thanh Hai as an additional member of the Board of Directors for the 2025 - 2030 term.

Details of the Company's related persons are presented in the "List of Insiders and Related Persons of Insiders" attached to this Report.

### **2. Transactions between the Company and Related Persons; or between the Company and Major Shareholders, Insiders and Related Persons of Insiders (*attached*):**

- State Capital Investment Corporation (SCIC): A major shareholder holding 40.36% of VINARE's charter capital.
- Swiss Re Group: A major shareholder holding 25% of VINARE's charter capital.
- Bao Viet Group: A major shareholder holding 9.18% of VINARE's charter capital:
  - Mr. Nguyen Xuan Viet, Deputy Chairman of the Board of Directors of VINARE, concurrently serves as a Deputy Chairman of Bao Viet Holding.
- Bao Viet Value Investment Fund: A major shareholder holding 8.01% of VINARE's charter capital.
- Bao Viet Insurance Corporation:
  - Mr. Doan Viet Trang, Member of the Board of Directors of VINARE, concurrently serves as Chief Executive Officer of Bao Viet Insurance Corporation.
- Bao Viet Fund Management Company Limited (Bao Viet Fund – BVF):
  - Mr. Nguyen Xuan Viet, Deputy Chairman of the Board of Directors of VINARE, concurrently serves as a Member of the Members' Council of BVF;

- Mr. Do Anh Duc, Deputy CEO of VINARE, concurrently serves as Chairman of the Representative Board of two open-ended funds managed by BVF, namely Bao Viet Bond Fund (BVBF) and Bao Viet Equity Prospect Fund (BVPF).
  - Bao Minh Joint Stock Corporation (Bao Minh): The State Capital Investment Corporation (SCIC) holds 50.7% of the charter capital of Bao Minh Insurance Corporation and 40.36% of the charter capital of VINARE.
  - Global Insurance Corporation (GIC): Ms. Luu Thi Viet Hoa, Deputy CEO of VINARE, concurrently serves as a Member of the Board of Control of GIC.
  - Samsung Vina Insurance Co., Ltd. (SVI): Mr. Nguyen Manh Linh, Deputy CEO of VINARE and Deputy Chairman of SVI's Council of Members.
  - Hung Vuong Insurance Joint Stock Company (BHV): Mr. Do Anh Duc, Deputy CEO of VINARE and a member of the Board of Control of BHV.
  - Petrolimex Insurance Corporation:
    - Mr. Pham Thanh Hai, Member of the Board of Directors of VINARE, concurrently serves as Chairman of the Board of Directors (executive) of Petrolimex Insurance Corporation.
  - Legacy Insurance Broker:
    - Mr. Do Anh Duc, Deputy CEO of VINARE, concurrently serves as Member of the Board of Directors of Legacy Insurance Broker.
  - VINARE Investment Joint Stock Company (VINARE Invest): VINARE holds 63.88% of the charter capital of VINARE Invest.
- 3. Transactions between Insiders of the Company, Related Persons of Insiders and Subsidiaries or Companies under the Control of the Company: None**
- 4. Transactions between the Company and Other Entities**
- 4.1 Transactions between the Company and companies in which members of the Board of Directors, members of the Board of Control, the CEO and other managers have been founding members or have served as members of the Board of Directors or executive directors (CEOs) during the last three (03) years (as at the reporting date):
- Bao Viet Group:
    - Mr. Nguyen Xuan Viet, Deputy Chairman of the Board of Directors of VINARE, concurrently serves as a Deputy Chairman of Bao Viet Holding.
  - Bao Viet Insurance Corporation:
    - Mr. Doan Viet Trang, Member of the Board of Directors of VINARE, concurrently serves as CEO of Bao Viet Insurance Corporation.
  - Baoviet Fund Management Co., Ltd. (Baoviet Fund - BVF):
    - Mr. Nguyen Xuan Viet, Vice Chairman of the Board of Directors of VINARE, concurrently serves as a Member of the Members' Council of BVF; Mr. Nguyen Xuan Viet is currently Member of the Board of Directors and Acting Chief Executive Officer of Bao Viet Holding.
    - Mr. Do Anh Duc, Deputy CEO of VINARE, concurrently serves as Chairman of the Representative Board of two open-ended funds managed by BVF, namely Bao Viet Bond Fund (BVBF) and Bao Viet Equity Prospect Fund (BVPF).
  - Samsung Vina Insurance Co., Ltd. (SVI): Mr. Nguyen Manh Linh, Deputy CEO of VINARE and Vice Chairman of SVI's Board of Members.
  - Petrolimex Insurance Corporation:

- Mr. Pham Thanh Hai, Member of the Board of Directors of VINARE, concurrently serves as Chairman of the Board of Directors (executive) of Petrolimex Insurance Corporation.
- Legacy Insurance Broker:
  - Mr. Do Anh Duc, Deputy CEO of VINARE, concurrently serves as Member of the Board of Directors of Legacy Insurance Broker.
- VINARE Investment Joint Stock Company (VINARE Invest).

Details of transactions with the above-mentioned entities are disclosed in the attached report entitled “Transactions between the Company and its Related Persons; or between the Company and Major Shareholders, Insiders and Related Persons of Insiders”.

4.2 Transactions between the Company and companies in which related persons of members of the Board of Directors, members of the Board of Control, the CEO and other managers serve as members of the Board of Directors or executive directors (CEO): **None**

4.3 Other transactions of the Company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Board of Control, the CEO and other managers: **None**

#### **VIII. Share transactions of Insiders and Related Persons of Insiders (First 6 months of 2026):**

**1. List of insiders and related persons of insiders (*attached*)**

**2. Transactions of internal persons its related parties with shares of the Corporation: None**

| No. | Transaction executor | Relationship with internal persons | Number of shares owned at the beginning of the period |            | Number of shares owned at the end of the period |            | Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.) |
|-----|----------------------|------------------------------------|-------------------------------------------------------|------------|-------------------------------------------------|------------|-----------------------------------------------------------------------------------|
|     |                      |                                    | Number of shares                                      | Percentage | Number of shares                                | Percentage |                                                                                   |
| 1   |                      |                                    |                                                       |            |                                                 |            |                                                                                   |

#### **IX. Other significant issues: None**

##### **Recipients:**

- As above;
- Board of Directors, Board of Control;
- Board of Management;
- Filing: BOD Secretary

**CHAIRMAN OF THE BOARD OF DIRECTORS  
(Signed)**

**Nguyen Anh Tuan**



## TRANSACTIONS WITH RELATED PARTIES

*(As an attachment to the Report on Corporate Governance for the first 6 months of 2026)*

During the first 6 months of 2026, the Corporation engaged in transactions with related parties - companies where members of the Board of Directors, the Board of Control, and the Board of Management held managerial positions and distributed dividends to major shareholders. Information about these transactions is presented in the table below:

*Unit: VND*

| No | Entity                             | Status of the relation | License No., Date of Issue, Place of Issue                     | Address                           | Transaction period     | Decision        | Content, quantity, total value of transaction |                                   |                        |
|----|------------------------------------|------------------------|----------------------------------------------------------------|-----------------------------------|------------------------|-----------------|-----------------------------------------------|-----------------------------------|------------------------|
|    |                                    |                        |                                                                |                                   |                        |                 | Transaction type                              | Total value of transactions (VND) | Number of transactions |
| 1  | Bao Viet Insurance Corporation     | Related party          | 45/GPDC15/KDBH issued on 29/03/2019 by the Ministry of Finance | 07 Ly Thuong Kiet, Cua Nam, Hanoi | First 6 months of 2026 | 33/2025/QD-HDQT | Gross inward reinsurance premium              | 176,986,278,024                   | 178                    |
|    |                                    |                        |                                                                |                                   |                        |                 | Inward reinsurance commission                 | 42,523,712,730                    |                        |
|    |                                    |                        |                                                                |                                   |                        |                 | Claim settlement of inward reinsurance        | 60,896,099,006                    |                        |
|    |                                    |                        |                                                                |                                   |                        |                 | Gross outward reinsurance premium             | 242,147,234,642                   | 107                    |
|    |                                    |                        |                                                                |                                   |                        |                 | Outward reinsurance commission                | 211,495,314,584                   |                        |
|    |                                    |                        |                                                                |                                   |                        |                 | Receipt from outward reinsurance claims       | 9,556,934,645                     |                        |
| 2  | Global Insurance Corporation (GIC) | Related party          | 37GP/KD BH issued on 19/06/2006                                | Floor 16, Nam A Building, 201-203 | First 6 month          | 33/2025/QD-HDQT | Gross inward reinsurance premium              | 67,833,636,082                    | 53                     |
|    |                                    |                        |                                                                |                                   |                        |                 | Inward reinsurance commission                 | 55,205,169,351                    |                        |

|   |                                                     |                    |                                                                |                                                                           |                        |                 |                                         |                 |     |
|---|-----------------------------------------------------|--------------------|----------------------------------------------------------------|---------------------------------------------------------------------------|------------------------|-----------------|-----------------------------------------|-----------------|-----|
|   |                                                     |                    | by the Ministry of Finance                                     | Cach Mang Thang 8, Ban Co, Ho Chi Minh City                               | hs of 2026             |                 | Claim settlement of inward reinsurance  | 4,240,329,371   |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Gross outward reinsurance premium       | 1,319,600,262   | 33  |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Outward reinsurance commission          | 435,386,521     |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Receipt from outward reinsurance claims | 457,528,257     |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Rental income                           | 423,190,710     | 2   |
| 3 | <b>Hung Vuong Assurance Corporation (BHV)</b>       | Related party      | 50GP/KD BH issued on 19/05/2008 by the Ministry of Finance     | Floor 5, Samsora Premier Building, 105 Chu Van An, Ha Dong, Hanoi         | First 6 months of 2026 | 33/2025/QD-HDQT | Gross inward reinsurance premium        | 198,690,841,362 | 50  |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Inward reinsurance commission           | 132,364,597,774 |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Claim settlement of inward reinsurance  | 54,013,346,053  |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Gross outward reinsurance premium       | 15,127,064,124  | 91  |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Outward reinsurance commission          | 3,976,762,470   |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Receipt from outward reinsurance claims | 17,144,968,725  |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Rental income                           | 122,727,272     | 1   |
| 4 | <b>Samsung Vina Insurance Company Limited (SVI)</b> | Related party      | 70/GPDC1 /KDBH issued on 18/08/2014 by the Ministry of Finance | Floor 45, Bitexco Financial Tower, 2 Hai Trieu, Sai Gon, Ho Chi Minh City | First 6 months of 2026 | 33/2025/QD-HDQT | Gross inward reinsurance premium        | 61,634,702,644  | 118 |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Inward reinsurance commission           | 13,466,678,830  |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Claim settlement of inward reinsurance  | 25,096,627,963  |     |
|   |                                                     |                    |                                                                |                                                                           |                        |                 | Dividends distributed                   | 11,791,903,537  | 1   |
| 5 | <b>Bao Minh Insurance</b>                           | Major shareholder/ | 27GP/KD BH issued                                              | No. 26 Ton That Dam,                                                      | First 6                |                 | Gross inward reinsurance premium        | 45,321,540,269  | 83  |

|   |                                         |                   |                                                             |                                                           |                        |                 |                                         |                 |     |
|---|-----------------------------------------|-------------------|-------------------------------------------------------------|-----------------------------------------------------------|------------------------|-----------------|-----------------------------------------|-----------------|-----|
| 6 | <b>Corporation</b>                      | Related party     | on 08/09/2004 by the Ministry of Finance                    | Sai Gon, Ho Chi Minh City                                 | months of 2026         | 33/2025/QD-HDQT | Inward reinsurance commission           | 10,178,722,928  |     |
|   |                                         |                   |                                                             |                                                           |                        |                 | Claim settlement of inward reinsurance  | 14,121,505,755  |     |
|   |                                         |                   |                                                             |                                                           |                        |                 | Gross outward reinsurance premium       | 46,673,331,903  | 147 |
|   |                                         |                   |                                                             |                                                           |                        |                 | Outward reinsurance commission          | 11,932,658,409  |     |
|   |                                         |                   |                                                             |                                                           |                        |                 | Receipt from outward reinsurance claims | 31,246,497,743  |     |
|   | <b>Petrolimex Insurance Corporation</b> | Related party     | 67/GP/KD BH issued on 26/10/2011 by the Ministry of Finance | Floor 21-22 MIPEC Building, 229 Tay Son, Kim Lien, Ha Noi | First 6 months of 2026 | 33/2025/QD-HDQT | Gross inward reinsurance premium        | 166,490,253,932 | 135 |
|   |                                         |                   |                                                             |                                                           |                        |                 | Inward reinsurance commission           | 34,958,149,301  |     |
|   |                                         |                   |                                                             |                                                           |                        |                 | Claim settlement of inward reinsurance  | 76,917,186,187  |     |
|   |                                         |                   |                                                             |                                                           |                        |                 | Gross outward reinsurance premium       | 32,852,904,003  | 120 |
|   |                                         |                   |                                                             |                                                           |                        |                 | Outward reinsurance commission          | 8,492,546,383   |     |
|   |                                         |                   |                                                             |                                                           |                        |                 | Receipt from outward reinsurance claims | 19,423,917,423  |     |
| 7 | <b>Legacy Insurance Broker</b>          | Related party     | 75/GP/KD BH issued on 17/11/2016 by the Ministry of Finance | 01 Dang Van Sam, Duc Nhuan, Ho Chi Minh City,             | First 6 months of 2026 | 33/2025/QD-HDQT | Gross inward reinsurance premium        | 903,774,480     | 1   |
|   |                                         |                   |                                                             |                                                           |                        |                 | Inward reinsurance commission           | 225,943,620     |     |
|   |                                         |                   |                                                             |                                                           |                        |                 | Claim settlement of inward reinsurance  | -               |     |
| 8 | <b>Swiss Re</b>                         | Major shareholder | CS6628 issued on 27/07/2007                                 | Level 11, Unit 01, Menara IQ, Lingkaran                   | First 6 month          | 33/2025/QD-HDQT | Gross outward reinsurance premium       | 148,098,977,528 | 44  |
|   |                                         |                   |                                                             |                                                           |                        |                 | Outward reinsurance commission          | 45,412,464,415  |     |

|    |                                                                                  |                  |                                                                                                                                                                       |                                                      |                                     |  |                                            |                |   |
|----|----------------------------------------------------------------------------------|------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|-------------------------------------|--|--------------------------------------------|----------------|---|
|    |                                                                                  |                  |                                                                                                                                                                       | TRX,<br>Kuala<br>Lumpur,<br>Malaysia                 | hs of<br>2026                       |  | Receipt from outward<br>reinsurance claims | 51,479,979,130 |   |
| 9  | <b>Bao Viet<br/>Fund<br/>Managemen<br/>t Limited<br/>Company</b>                 | Related<br>party | 08/GPDC-<br>UBCK<br>issued on<br>17/01/2022<br>by State<br>Securities<br>Commissio<br>n of<br>Vietnam                                                                 | Floor 5,<br>8 Le Thai<br>To, Hoan<br>Kiem, Ha<br>Noi | First<br>6<br>mont<br>hs of<br>2026 |  | Management fee                             | 241,477,396    | 1 |
| 13 | <b>VINARE<br/>Investment<br/>Joint-stock<br/>Company<br/>(VINARE<br/>Invest)</b> | Subsidiary       | 010314155<br>6 issued on<br>16/07/2021<br>by the<br>Hanoi<br>Departmen<br>t of<br>Planning<br>and<br>Investment<br>(now the<br>Hanoi<br>Departmen<br>t of<br>Finance) | Floor 6,<br>141 Le<br>Duan, Cua<br>Nam,<br>Hanoi     | First<br>6<br>mont<br>hs of<br>2026 |  | Rental income                              | 99,099,000     | 1 |

**List of insiders and related persons of the insider****(As an attachment of the Report on Corporate Governance for the first half of 2026)**

Company name:

**VIETNAM NATIONAL REINSURANCE CORPORATION**

Stock code:

**VNR**

| No.  | Stock code | Full name (*)                          | Position (nếu có)     | Relationship with insiders                    | Share amount | Shareholding stake | Notes (on the absence of the NSH Certificate number and other notes) |
|------|------------|----------------------------------------|-----------------------|-----------------------------------------------|--------------|--------------------|----------------------------------------------------------------------|
| 1    | 2          | 3                                      | 5                     | 6                                             | 11           | 12                 | 13                                                                   |
| 1    | VNR        | Nguyen Anh Tuan                        | Chairman of the Board |                                               | 21,780       | 0.011%             |                                                                      |
| 1.01 | VNR        | Nguyen Duc Minh                        |                       | Father                                        |              |                    |                                                                      |
| 1.02 | VNR        | Huynh Thi Truc Dao                     |                       | Wife                                          |              |                    |                                                                      |
| 1.03 | VNR        | Nguyen Thanh Nam                       |                       | Son                                           |              |                    |                                                                      |
| 1.04 | VNR        | Nguyen Tuan Duc                        |                       | Son                                           |              |                    |                                                                      |
| 1.05 | VNR        | Nguyen Thu Huong                       |                       | Sister                                        |              |                    |                                                                      |
| 1.06 | VNR        | Nguyen Duc Thang                       |                       | Brother                                       |              |                    |                                                                      |
| 1.07 | VNR        | Nguyen Tuan Anh                        |                       | Brother-in-law                                |              |                    |                                                                      |
| 1.08 | VNR        | Tran Thi Hong Hanh                     |                       | Sister-in-law                                 |              |                    |                                                                      |
| 1.09 | VNR        | Insurance Association of Vietnam (IAV) |                       | Mr. Nguyen Anh Tuan is Deputy Chairman of IAV |              |                    |                                                                      |
| 2    | VNR        | Nguyen Xuan Viet                       | Deputy Chairman       |                                               | 0            |                    |                                                                      |
| 2.01 | VNR        | Nguyen Xuan Ninh                       |                       | Father                                        |              |                    |                                                                      |
| 2.02 | VNR        | Vu Thi Duc                             |                       | Mother                                        |              |                    |                                                                      |
| 2.03 | VNR        | Chu Thi Xuan Huong                     |                       | Wife                                          |              |                    |                                                                      |
| 2.04 | VNR        | Nguyen Minh Anh                        |                       | Daughter                                      |              |                    |                                                                      |
| 2.05 | VNR        | Nguyen Viet Anh                        |                       | Son                                           |              |                    |                                                                      |

|      |     |                                        |                                        |                                                                                                                                               |        |       |  |
|------|-----|----------------------------------------|----------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------|--------|-------|--|
| 2.06 | VNR | Nguyen Thi Minh Hoa                    |                                        | Sister                                                                                                                                        |        |       |  |
| 2.07 | VNR | Nguyen Thi Thu                         |                                        | Sister                                                                                                                                        |        |       |  |
| 2.08 | VNR | Ngo Binh Nghiem                        |                                        | Brother-in-law                                                                                                                                |        |       |  |
| 2.09 | VNR | Vu Manh Thang                          |                                        | Brother-in-law                                                                                                                                |        |       |  |
| 2.10 | VNR | Bao Viet Holdings                      |                                        | Mr. Nguyen Xuan Viet is member of the Board of Directors cum Acting Chief Executive Officer                                                   |        |       |  |
| 2.11 | VNR | Baoviet Fund                           |                                        | Mr. Nguyen Xuan Viet is Board member                                                                                                          |        |       |  |
| 2.12 | VNR | Baoviet Securities                     |                                        | Mr. Nguyen Xuan Viet is Board member                                                                                                          |        |       |  |
| 2.13 | VNR | Insurance Association of Vietnam (IAV) |                                        | Mr. Nguyen Xuan Viet is Chairman of IAV                                                                                                       |        |       |  |
| 3    | VNR | Anna Lee On Wah                        | Deputy Chairman/<br>Independent member |                                                                                                                                               |        |       |  |
| 3.01 | VNR | Swiss Reinsurance Company (Swiss Re)   |                                        | Head of New Business Development, P&C SID (i.e. South East Asia, Hong Kong, Taiwan, Korea & India), Head of P&C, Hong Kong & Taiwan, Swiss Re |        |       |  |
| 4    | VNR | Mai Xuan Dzung                         | Board member/Chief Executive Officer   |                                                                                                                                               | 52,120 | 0.03% |  |
| 4.01 | VNR | Mai Xuan Nhan                          |                                        | Father                                                                                                                                        |        |       |  |
| 4.02 | VNR | Le Thi Huu                             |                                        | Mother                                                                                                                                        |        |       |  |
| 4.03 | VNR | Nguyen Thi Thu Huong                   |                                        | Wife                                                                                                                                          |        |       |  |
| 4.04 | VNR | Mai Xuan Loc                           |                                        | Son                                                                                                                                           |        |       |  |
| 4.05 | VNR | Mai Thanh Tu                           |                                        | Daughter                                                                                                                                      |        |       |  |
| 4.06 | VNR | Mai Xuan Thanh                         |                                        | Brother                                                                                                                                       |        |       |  |
| 4.07 | VNR | Mai Xuan Khan                          |                                        | Brother                                                                                                                                       |        |       |  |
| 4.08 | VNR | Mai Xuan Hung                          |                                        | Brother                                                                                                                                       |        |       |  |
| 4.9  | VNR | Mai Thi Thu Huong                      |                                        | Sister                                                                                                                                        |        |       |  |
| 4.10 | VNR | Quach Thi Van                          |                                        | Sister-in-law                                                                                                                                 |        |       |  |
| 4.11 | VNR | Le Thi Thanh Huyen                     |                                        | Sister-in-law                                                                                                                                 |        |       |  |
| 4.12 | VNR | Kieu Quang Phong                       |                                        | Brother-in-law                                                                                                                                |        |       |  |

|      |     |                               |                                 |                |   |  |  |
|------|-----|-------------------------------|---------------------------------|----------------|---|--|--|
| 5    | VNR | Nguyen Thi Quynh<br>Huong     | Thành viên Hội đồng<br>quản trị |                | 0 |  |  |
| 5.01 | VNR | Phan Thuy Nghia               |                                 | Mother         |   |  |  |
| 5.02 | VNR | Tran Thi Be                   |                                 | Mother-in-law  |   |  |  |
| 5.03 | VNR | Tran Phuong                   |                                 | Husband        |   |  |  |
| 5.04 | VNR | Tran Nguyen Ngoc<br>Tram Anh  |                                 | Daughter       |   |  |  |
| 5.05 | VNR | Tran Nguyen Ngoc<br>Minh Khue |                                 | Daughter       |   |  |  |
| 5.06 | VNR | Nguyen Thi Thuy Ha            |                                 | Oder sister    |   |  |  |
| 5.07 | VNR | Nguyen Thi Ngoc<br>Tho        |                                 | Younger sister |   |  |  |
| 5.08 | VNR | Nguyen Manh Cuong             |                                 | Brother        |   |  |  |
| 5.09 | VNR | Nguyen Hai Chung              |                                 | Brother-in-law |   |  |  |
| 5.1  | VNR | Nguyen Viet Deng              |                                 | Brother-in-law |   |  |  |
| 5.11 | VNR | Truong Ha Mi                  |                                 | Sister-in-law  |   |  |  |
| 6    | VNR | Đoan Viet Trang               | Thành viên Hội đồng<br>quản trị |                | 0 |  |  |
| 6.01 | VNR | Doan Van Dac                  |                                 | Father         |   |  |  |
| 6.02 | VNR | Le Thi Phuong                 |                                 | Mother         |   |  |  |
| 6.03 | VNR | Vu Quang Thuan                |                                 | Father-in-law  |   |  |  |

|      |     |                                |                    |                                                |        |        |  |
|------|-----|--------------------------------|--------------------|------------------------------------------------|--------|--------|--|
| 6.04 | VNR | Dinh Thi Thuc                  |                    | Mother-in-law                                  |        |        |  |
| 6.05 | VNR | Vu Thi Bich Thuy               |                    | Wife                                           |        |        |  |
| 6.06 | VNR | Doan Phuong Nghi               |                    | Daughter                                       |        |        |  |
| 6.07 | VNR | Doan Hoang Nam                 |                    | Son                                            |        |        |  |
| 6.08 | VNR | Doan Thi Phuong Loan           |                    | Younger sister                                 |        |        |  |
| 6.09 | VNR | Vu Duc Thanh                   |                    | Brother-in-law                                 |        |        |  |
| 6.10 | VNR | Bao Viet Insurance Corporation |                    | Mr. Doan Viet Trang is Chief Executive Officer |        |        |  |
| 6.11 | VNR | Baoviet Securities             |                    | Mr. Doan Viet Trang is Chairman of the Board   |        |        |  |
| 7    | VNR | Pham Phan Dzung                | Independent member |                                                | 0      |        |  |
| 7.01 | VNR | Hoang Thi Tuyet                |                    | Mother-in-law                                  |        |        |  |
| 7.02 | VNR | Le Thi Xuan Mai                |                    | Wife                                           |        |        |  |
| 7.03 | VNR | Pham Thanh Tung                |                    | Son                                            |        |        |  |
| 7.04 | VNR | Pham Dung Hung                 |                    | Son                                            |        |        |  |
| 7.05 | VNR | Nguyen Thi Nhung               |                    | Daughter-in-law                                |        |        |  |
| 7.06 | VNR | Tran Hien Chi                  |                    | Daughter-in-law                                | 13,400 | 0.007% |  |
| 7.07 | VNR | Pham Phan Quang                |                    | Brother                                        |        |        |  |
| 7.08 | VNR | Pham Thi Hoang Yen             |                    | Sister                                         |        |        |  |
| 7.09 | VNR | Pham Thi Hong Ha               |                    | Sister                                         |        |        |  |

|      |     |                                                      |              |                                                                      |  |  |  |
|------|-----|------------------------------------------------------|--------------|----------------------------------------------------------------------|--|--|--|
| 7.10 | VNR | Ly Thi Kim Oanh                                      |              | Sister-in-law                                                        |  |  |  |
| 7.11 | VNR | Nguyen Van Phuong                                    |              | Brother-in-law                                                       |  |  |  |
| 7.12 | VNR | Nguyen Tuan Anh                                      |              | Brother-in-law                                                       |  |  |  |
| 8    | VNR | Nguyen Hong Hoang Nam                                | Board member |                                                                      |  |  |  |
| 8.01 | VNR | Nguyen Hong Lam                                      |              | Father                                                               |  |  |  |
| 8.02 | VNR | Le Tuyet Anh                                         |              | Mother                                                               |  |  |  |
| 8.03 | VNR | Tran Quang Trung                                     |              | Father-in-law                                                        |  |  |  |
| 8.04 | VNR | Do Thi Ninh                                          |              | Mother-in-law                                                        |  |  |  |
| 8.05 | VNR | Tran Do Bao Chau                                     |              | Wife                                                                 |  |  |  |
| 8.06 | VNR | Nguyen Hong Minh Quang                               |              | Son                                                                  |  |  |  |
| 8.07 | VNR | Nguyen Hong Hoang Anh                                |              | Daughter                                                             |  |  |  |
| 8.08 | VNR | Nguyen Hong Viet                                     |              | Brother                                                              |  |  |  |
| 8.09 | VNR | Hoang Thi Phuong                                     |              | Sister-in-law                                                        |  |  |  |
| 9    | VNR | Phạm Thanh Hải                                       | Board member |                                                                      |  |  |  |
| 9.01 | VNR | Pham Thanh Tuyen                                     |              | Father                                                               |  |  |  |
| 9.02 | VNR | Le Thi Ky                                            |              | Mother                                                               |  |  |  |
| 9.03 | VNR | Nguyen Thi Dap                                       |              | Mother-in-law                                                        |  |  |  |
| 9.04 | VNR | Truong Quang Khanh Tâm                               |              | Wife                                                                 |  |  |  |
| 9.05 | VNR | Pham Khanh Van                                       |              | Daughter                                                             |  |  |  |
| 9.06 | VNR | Pham Quang Tuan                                      |              | Son                                                                  |  |  |  |
| 9.07 | VNR | Pham Thanh Huyen                                     |              | Sister                                                               |  |  |  |
| 9.08 | VNR | Petrolimex Insurance Joint Stock Corporation (PJICO) |              | Mr. Pham Thanh Hai is Chairman of the Board of Directors (executive) |  |  |  |

|       |     |                                                             |            |                                                     |        |        |  |
|-------|-----|-------------------------------------------------------------|------------|-----------------------------------------------------|--------|--------|--|
| 9.09  | VNR | Van Phong Bonded Petroleum Terminal Joint Venture Co., Ltd. |            | Mr. Pham Thanh Hai is Board director                |        |        |  |
| 10    | VNR | Vu Ngoc Vuong                                               | BOC member |                                                     | 0      |        |  |
| 10.01 | VNR | Vu Quang Thinh                                              |            | Father                                              |        |        |  |
| 10.02 | VNR | Vu Thi Manh                                                 |            | Mother                                              |        |        |  |
| 10.03 | VNR | Nguyen Xuan Huu                                             |            | Father-in-law                                       |        |        |  |
| 10.04 | VNR | Nguyen Thi Tuyet Loan                                       |            | Mother-in-law                                       |        |        |  |
| 10.05 | VNR | Nguyen Quynh Trang                                          |            | Wife                                                |        |        |  |
| 10.06 | VNR | Vu Ngoc Minh Anh                                            |            | Daughter                                            |        |        |  |
| 10.07 | VNR | Vu Minh Tri                                                 |            | Son                                                 |        |        |  |
| 10.08 | VNR | Vu Thi Hang                                                 |            | Sister                                              |        |        |  |
| 10.09 | VNR | Vu Thi Thuy Nga                                             |            | Sister                                              |        |        |  |
| 10.10 | VNR | Vu Toan Thang                                               |            | Brother-in-law                                      |        |        |  |
| 10.11 | VNR | Tran Hoang Diep                                             |            | Brother-in-law                                      |        |        |  |
| 10.12 | VNR | Saigon – Ha Long Tourism and Hotel JSC                      |            | Mr. Vu Ngoc Vuong is member of the Board of Control |        |        |  |
| 11    | VNR | Nguyen Xuan Viet Anh                                        | BOC member |                                                     | 0      |        |  |
| 11.01 | VNR | Nguyen Xuan Tiep                                            |            | Father                                              |        |        |  |
| 11.02 | VNR | Le Thi Van Dung                                             |            | Mother                                              |        |        |  |
| 11.03 | VNR | Luu Thuy Hoan                                               |            | Mother-in-law                                       |        |        |  |
| 11.04 | VNR | Nguyen Thanh Hoa                                            |            | Wife                                                |        |        |  |
| 11.05 | VNR | Nguyen Anh Khoi                                             |            | Son                                                 |        |        |  |
| 11.06 | VNR | Nguyen Xuan Khoi                                            |            | Son                                                 |        |        |  |
| 11.07 | VNR | Nguyen Le Phuong Anh                                        |            | Sister                                              |        |        |  |
| 12    | VNR | Dao Manh Duong                                              | BOC member |                                                     | 80,285 | 0.044% |  |
| 12.01 | VNR | Luong Thi Ngot                                              |            | Mother                                              |        |        |  |

|       |     |                                       |            |                                                                                                            |        |          |  |
|-------|-----|---------------------------------------|------------|------------------------------------------------------------------------------------------------------------|--------|----------|--|
| 12.02 | VNR | Dao Manh Ha                           |            | Brother                                                                                                    |        |          |  |
| 13    | VNR | Tushar Chatterjee                     | BOC member |                                                                                                            |        |          |  |
| 13.01 | VNR | Swiss Reinsurance Company (Swiss Re)  |            | Mr. Tushar Chatterjee is Head L&H Operational RM and CRO Swiss Re Nexus   Director   Group Risk Management |        |          |  |
| 14    | VNR | Tran Thi Minh Phuong                  | BOC member |                                                                                                            |        |          |  |
| 14.01 | VNR | Tran Xuan Chuyen                      |            | Father                                                                                                     |        |          |  |
| 14.02 | VNR | Ngo Thi Dung                          |            | Mother                                                                                                     |        |          |  |
| 14.03 | VNR | Vu Huu Thang                          |            | Father-in-law                                                                                              |        |          |  |
| 14.04 | VNR | Nguyen Thi Hoa                        |            | Mother-in-law                                                                                              |        |          |  |
| 14.05 | VNR | Vu Minh Tri                           |            | Husband                                                                                                    |        |          |  |
| 14.06 | VNR | Vu Duc Minh                           |            | Son                                                                                                        |        |          |  |
| 14.07 | VNR | Vu Minh Khang                         |            | Son                                                                                                        |        |          |  |
| 14.08 | VNR | Tran Xuan Chinh                       |            | Brother                                                                                                    |        |          |  |
| 14.09 | VNR | Tong Thi Kim Oanh                     |            | Sister-in-law                                                                                              |        |          |  |
| 15    | VNR | Nguyen Manh Linh                      | Deputy CEO |                                                                                                            | 42     | 0.00002% |  |
| 15.01 | VNR | Nguyen Ky Loc                         |            | Father                                                                                                     |        |          |  |
| 15.02 | VNR | Nguyen Thi Bich Hai                   |            | Mother                                                                                                     |        |          |  |
| 15.03 | VNR | Ton Thi Dieu Ngo                      |            | Mother-in-law                                                                                              |        |          |  |
| 15.04 | VNR | Ta Thi Dieu Ngan                      |            | Wife                                                                                                       | 6,890  | 0.040%   |  |
| 15.05 | VNR | Nguyen Manh Duy                       |            | Son                                                                                                        |        |          |  |
| 15.06 | VNR | Nguyen Duy Khoi                       |            | Son                                                                                                        |        |          |  |
| 15.07 | VNR | Samsung Vina Insurance Co., Ltd (SVI) |            | Mr. Nguyen Manh Linh is Deputy Chairman of SVI                                                             |        |          |  |
| 16    | VNR | Do Anh Duc                            | Deputy CEO |                                                                                                            | 99,000 | 0.054%   |  |
| 16.01 | VNR | Do Van Nhan                           |            | Father                                                                                                     |        |          |  |
| 16.02 | VNR | Ho Thi Ngoc Dung                      |            | Mother                                                                                                     |        |          |  |
| 16.03 | VNR | Doan Van Dai                          |            | Father-in-law                                                                                              |        |          |  |
| 16.04 | VNR | Nguyen Thi Thu Ha                     |            | Mother-in-law                                                                                              |        |          |  |

|       |     |                                                                        |            |                                                            |         |        |  |
|-------|-----|------------------------------------------------------------------------|------------|------------------------------------------------------------|---------|--------|--|
| 16.05 | VNR | Doan Thi Thu Huong                                                     |            | Wife                                                       | 23,100  | 0.012% |  |
| 16.06 | VNR | Do Duc Minh                                                            |            | Son                                                        |         |        |  |
| 16.07 | VNR | Do Duc Quang                                                           |            | Son                                                        |         |        |  |
| 16.08 | VNR | Do Thi Mai Lan                                                         |            | Sister                                                     |         |        |  |
| 16.09 | VNR | Dinh Quang Hai                                                         |            | Brother-in-law                                             |         |        |  |
| 16.10 | VNR | Hung Vuong Insurance Joint Stock Company (BHV)                         |            | Mr. Do Anh Duc is member of BHV Board of Control           |         |        |  |
| 16.11 | VNR | Legacy Insurance Broker                                                |            | Mr. Do Anh Duc is Chairman of the Board                    |         |        |  |
| 16.12 | VNR | Bao Viet Bond Fund - (BVBF) - Baoviet Fund (BVF)                       |            | Mr. Do Anh Duc is Chairman of the Board of Representatives |         |        |  |
| 16.13 | VNR | Bao Viet Prospect Equity Open-ended Fund - (BVPF) - Baoviet Fund (BVF) |            | Mr. Do Anh Duc is Chairman of the Board of Representatives |         |        |  |
| 16.14 | VNR | VINARE Investment Joint Stock Company (VINARE Invest)                  |            | Mr. Do Anh Duc is Chairman of the Board of Directors       |         |        |  |
| 17    | VNR | Luu Thi Viet Hoa                                                       | Deputy CEO |                                                            | 230,475 | 0.126% |  |
| 17.01 | VNR | Luu Van Bong                                                           |            | Father                                                     |         |        |  |
| 17.02 | VNR | Le Thi Bang Tam                                                        |            | Mother                                                     |         |        |  |
| 17.03 | VNR | Nguyen Huu Tri                                                         |            | Son                                                        |         |        |  |
| 17.04 | VNR | Nguyen Thi Tuong Vy                                                    |            | Daughter                                                   |         |        |  |
| 17.05 | VNR | Luu Thi Viet Hong                                                      |            | Sister                                                     |         |        |  |
| 17.06 | VNR | Luu Son Tung Anh                                                       |            | Brother                                                    |         |        |  |
| 17.07 | VNR | Dinh Tien Dzung                                                        |            | Brother-in-law                                             |         |        |  |
| 17.08 | VNR | Global Insurance Joint Stock Corporation (GIC)                         |            | Ms. Luu Thi Viet Hoa is member of GIC Board of Control     |         |        |  |

|              |            |                       |                                                                                                  |               |        |        |  |
|--------------|------------|-----------------------|--------------------------------------------------------------------------------------------------|---------------|--------|--------|--|
| <b>18</b>    | <b>VNR</b> | Nguyen Thi Minh Chau  | Chief Corporate Governance Officer/Corporate Secretary/Authorized person to disclose information |               | 82,440 | 0.045% |  |
| <b>18.01</b> | <b>VNR</b> | Nguyen Huy Boi        |                                                                                                  | Father        |        |        |  |
| <b>18.02</b> | <b>VNR</b> | Dang Thi Ngan         |                                                                                                  | Mother        |        |        |  |
| <b>18.03</b> | <b>VNR</b> | Nguyen Thanh Tung     |                                                                                                  | Father-in-law |        |        |  |
| <b>18.04</b> | <b>VNR</b> | Pham Thi De           |                                                                                                  | Mother-in-law |        |        |  |
| <b>18.05</b> | <b>VNR</b> | Nguyen Binh Duc       |                                                                                                  | Husband       |        |        |  |
| <b>18.06</b> | <b>VNR</b> | Nguyen Mai Khanh      |                                                                                                  | Daughter      |        |        |  |
| <b>18.07</b> | <b>VNR</b> | Nguyen Phuc Hien Anh  |                                                                                                  | Daughter      |        |        |  |
| <b>18.08</b> | <b>VNR</b> | Nguyen Phuong Anh     |                                                                                                  | Daughter      |        |        |  |
| <b>18.09</b> | <b>VNR</b> | Nguyen Trung Khoa     |                                                                                                  | Brother       |        |        |  |
| <b>18.10</b> | <b>VNR</b> | Hoang Thi Huong Giang |                                                                                                  | Sister-in-law |        |        |  |
| <b>19</b>    | <b>VNR</b> | Nguyen Thanh Cong     | Chief Accountant                                                                                 |               | 0      |        |  |
| <b>19.01</b> | <b>VNR</b> | Nguyen Van Bang       |                                                                                                  | Father        |        |        |  |
| <b>19.02</b> | <b>VNR</b> | Pham Thi Ai Lien      |                                                                                                  | Mother        |        |        |  |
| <b>19.03</b> | <b>VNR</b> | Bui Quang Vinh        |                                                                                                  | Father-in-law |        |        |  |
| <b>19.04</b> | <b>VNR</b> | Pham Thi To           |                                                                                                  | Mother-in-law |        |        |  |
| <b>19.05</b> | <b>VNR</b> | Bui Thi Quynh Hanh    |                                                                                                  | Wife          |        |        |  |
| <b>19.06</b> | <b>VNR</b> | Nguyen Thanh Lam      |                                                                                                  | Son           |        |        |  |
| <b>19.07</b> | <b>VNR</b> | Nguyen Minh Phuong    |                                                                                                  | Daughter      |        |        |  |
| <b>19.08</b> | <b>VNR</b> | Nguyen Tien Huu       |                                                                                                  | Brother       |        |        |  |
| <b>19.09</b> | <b>VNR</b> | Nguyen Tuan Anh       |                                                                                                  | Brother       |        |        |  |

|       |     |                                                       |                |                                                                   |  |  |  |
|-------|-----|-------------------------------------------------------|----------------|-------------------------------------------------------------------|--|--|--|
| 19.10 | VNR | Nguyen Thi Thu Ha                                     |                | Sister                                                            |  |  |  |
| 19.11 | VNR | Nguyen Ngoc Kim Cuong                                 |                | Sister-in-law                                                     |  |  |  |
| 19.12 | VNR | Pham Thu Trang                                        |                | Sister-in-law                                                     |  |  |  |
| 19.13 | VNR | Nguyen Tien Hung                                      |                | Brother-in-law                                                    |  |  |  |
| 19.14 | VNR | VINARE Investment Joint Stock Company (VINARE Invest) |                | Mr. Nguyen Thanh Cong is Head of VINARE Invest's Board of Control |  |  |  |
| 20    | VNR | Nguyen Thi Thanh Thủy                                 | Internal Audit |                                                                   |  |  |  |
| 20.01 | VNR | Nguyen Van Thang                                      |                | Father                                                            |  |  |  |
| 20.02 | VNR | Cao Thi Minh Thu                                      |                | Mother                                                            |  |  |  |
| 20.03 | VNR | Ngo Duc Minh                                          |                | Father-in-law                                                     |  |  |  |
| 20.04 | VNR | Nguyen Thi Thu Huong                                  |                | Mother-in-law                                                     |  |  |  |
| 20.05 | VNR | Ngo Minh Dung                                         |                | Husband                                                           |  |  |  |
| 20.06 | VNR | Ngo Thu An                                            |                | Daughter                                                          |  |  |  |
| 20.07 | VNR | Nguyen Thanh Dat                                      |                | Brother                                                           |  |  |  |